

INTERESTS REGISTER				
BRADFORD DISTRICT CARE NHS FOUNDATION TRUST REGISTER OF INTERESTS OF DECISION MAKING STAFF				
Date of Publication: June 2026				
Name	Role	Description of Interest	Relevant Dates	
			From	To
Malish, Mr Christpher	Non Exec Director	Bradford College: Vice Principal Finance & Corporate Services	03/01/2023	Present
Patten, Mrs Therese	Chief Executive Officer	NHS Providers: Trustee	07/09/2022	Present
		North Yorkshire County Council: Practice Supervisor (Family Assessment)	07/09/2022	Present
Hubbard, Mrs Phillipa	Director of Nursing/Dep Chief Exec Officer	Director of Nursing and Quality within WY ICB working into Bradford District and Craven	02/02/2004	Present
Anand, Dr Ezhil	Consultant	Involved in coaching A level students wanting to enter medical university-online meetings at the weekends.	12/11/2025	Present
Anand, Dr Ezhil	Consultant	Encourage healthy lifestyle through whatsapp groups and park runs and promoting cultural talents	12/11/2025	Present
Anand, Dr Ezhil	Consultant	I am involved in charity and community activities in my spare time. I am a board member of a charity-Community Action Bradford. www.cabad.org.uk I am an ambassador for Bradford for everyone project. I also volunteer for an online Radio station I coordinate a healthy eating group www.currywatcher.com	20/07/2021	Present
Anand, Dr Ezhil	Consultant	One of the Directors of a British Indian Doctors group-Tamilnadu doctors alliance, which is a CIC, but planning to become a charity	12/11/2025	Present
Boyce, Miss Carlyn Vanessa Louise	High Intensity Therapist	i have my own private practice, offering therapy and one to mentoring, workshops and teaching	01/09/2024	Present

Brewin, Dr Anita	Applied Psychologist - Clinical	From 22/1/26 I will be undertaking no more than 1/2 day a week's clinical practice on a voluntary basis at Bradford Teaching Hospitals Trust receiving clinical supervision from a consultant clinical neuropsychologist in return (including for supervision of neuropsychological work undertaken in BDCFT). Honorary contract in place. This arrangement may continue for 2.5 years whilst i complete PG Cert in Clinical Neuropsychology at the University of Bristol. I've reduced my working hours with BDCFT to 0.5wte and will work the BHTT work around BDCFT commitments.	21/01/2026	01/10/2028
Campbell-Hemming, Dr Vickie	Applied Psychologist - Clinical	I work in private practice as a Clinical Psychologist in addition to my NHS role.	20/02/2012	Present
Clarke, Mrs. Emma Louise	Manager	My husband currently works in a finance implementation role at Panda - our waste and recycling contractor Panda (previously known as AWM) is the BDCFT waste contractor. The contract was agreed in January 2020 before I was in post and before my husband worked for them.	04/06/2024	Present
Cook, Mr. Mathew Sydney	Clerical Worker	I have a sole trader role as a training consultant	01/01/2025	31/03/2027
Cooke, Mrs. Fiona Lyn	Enrolled Nurse	My husband is director of hybrid controls who may undertake building management and heating work for the trust.	23/02/2026	28/02/2027
Cooke, Mrs. Fiona Lyn	Enrolled Nurse	My husband owns a company called Hybrid controls and has been asked to provide a quote for works in the refurbishment at Lynfield mount hospital.	31/10/2025	31/10/2026
Crew, Miss Marnie Lee	Speech and Language Therapist Specialist Practitioner	Associate (Consultant Speech and Language Therapist) at Better Communication CIC	01/12/2020	Present
Crew, Miss Marnie Lee	Speech and Language Therapist Specialist Practitioner	Shareholder at HEC Logistics	01/08/2014	Present
Cronin, Mr. Robert Edward	Multi Therapist	I work at a GP practice in Bradford outside BDCT work hours, to maintain my primary care skills, prescribing skills and for CPD, as an advanced clinical practitioner (ACP). This job assists me in my current role, due to conditions and patient	30/04/2021	Present

		variety which helps prevent skills fade. This is paid work. I have all the relevant medical/indemnity and public liability insurance.		
Dewhirst, Mrs. Anne-Marie	Senior Manager	Committee member of a local history society (Treasurer) - Keighley & District Local History Society	01/01/2011	Present
Dewhirst, Mrs. Anne-Marie	Senior Manager	Indirect interest - Husband is Managing Director of Laws Decs (trading as Staplevalle Ltd) - a painting and decorating company sometimes used as a sub contractor for Whitaker & Leach who are commissioned by Estates.	15/06/2005	Present
Fatima, Dr Sana	Consultant	working ooh/ nwd with private ADHD service adhdnet.	15/04/2025	Present
Fernandez, Miss Naomi Ruth	Senior Manager	Assessment Associate work for Pearson Awarding Body. Working as a standards verifier to sample learners work and provide quality assurance feedback on the standard of work. I do this as minimal additional work to maintain my competence based experience and qualified status in my teaching qualification and internal and external assessment and quality assurance quals. This is completed in my own time outside of working hours.	26/03/2021	Present
George, Mrs. Deepa	Modern Matron	I hold dual qualifications, so to fulfill the NMC requirements, I am working additional hours at a Local care direct GP practice in my time, with my line manager's knowledge.	24/02/2026	Present
George, Mrs. Deepa	Modern Matron	Working as an advanced practitioner, holding dual qualifications (RMHN, RN), I work under the CES agency once in a while to fulfill the requirement for NMC revalidation. Since I work on my own time, there are no conflicts of interest.	12/02/2025	26/02/2027
Green, Ms. Ava Joan	Senior Manager	I am now a founding trustee of the new National Association for Advancing Autism Education, a charity created by the CEO of Beyond Autism. I cleared the appointment with my line manager, Sasha Bhat, before accepting it.	06/03/2024	Present

Gull, Mrs. Fazah (Fizz)	Modern Matron	I work as a locum ACP within general practice. This is on a casual basis.	20/09/2021	Present
Harenwall, Dr Sari Anja Linnea	Applied Psychologist - Clinical	I work privately as a clinical psychologist 2 days per week (currently one clinic day and one admin). My clinic is in York. However, during the pandemic this has been 100% online. I envisage in the future, when safe to do so to see patients face-to-face and online.	31/05/2021	Present
Harrison, Dr Anthony Mark (Anthony)	Applied Psychologist - Clinical	I have also incorporated Active Aware Engaged Psychological Therapy and Consulting Services LLC mostly for ad hoc Road Traffic Incident-related medicolegal assessment and therapy work, which includes referrals via private insurance companies. Hours worked fall outside of my NHS hours. I am also obliged to reject any instructions for assessments if I am currently treating an individual within either of the two BDCFT services I work into.	18/10/2022	Present
Harrison, Dr Anthony Mark (Anthony)	Applied Psychologist - Clinical	I work for King's College London and Warwick University as a Casual Teaching Fellow (rolling temp contracts: 15 hours/week) as part of their Psychology, Mental Health & Neuroscience MSc programmes. Hours worked outside of my NHS hours.	02/03/2020	Present
Harrison, Dr Anthony Mark (Anthony)	Applied Psychologist - Clinical	I am the Director (not founder) of The Collaborative Library LLC (www.thecollaborativelibrary.com), which does not include any specified contract or salary. Any hours worked fall outside of my NHS hours. As far as I know, this project does not come with any significant conflicts of interest. That said, I spoke with the Trust to consider the possibility of BDCFT joining as a participating organisation, which is free of charge (the service is designed to be free for all, aiming for charity status once sustainable). The Trust has now signed up to this free service via the Clinical Board since March 2024.	01/04/2021	Present
Henry, Dr Sarah Jane	Applied Psychologist - Clinical	Ad hoc teaching, marking and co-chair of Fitness to Practise panel at Lancaster University for the Doctorate in Clinical	07/05/2020	07/05/2030

		Psychology course. (all ad hoc rather than substantive contracts)		
Higgins, Ms. Joanne	Psychotherapist	I have a small clinical private practice offering psychotherapy one day per week.	23/02/2026	Present
Holah, Dr Samuel Mark	Applied Psychologist - Clinical	Private Psychology Practice	25/02/2026	01/02/2027
Holland, Mrs. Michelle Claire	Senior Manager	I am a non financial Trustee for Riding for the Disabled Charity	02/05/2022	Present
Hooley, Miss Jacqueline Patricia	Social Worker	I am an Approved Mental Health Professional (AMHP) I have a casual contract with Bradford Council. I work shifts for the Emergency Duty Team in my own personal time.	17/04/2026	Present
Hussain, Dr Arshid Iqbal	Senior Dental Officer	I work one day a week in a private dental practice BUPA Dental care, Leeds	13/05/2024	Present
Ingle, Mrs. Claire Marie	Senior Manager	Co founder of a CIC and registered as a Director of the organisation. This still remains as is as of 2.3 2026	04/04/2022	Present
Jowitt, Miss Catherine Anne	Manager	Trustee: Talk List Change	01/09/2025	Present
Kamath, Dr Mulky Narendra Sushanth	Consultant	In addition to my scheduled clinical work within BDCFT, I undertake the following additional private practice: 1. I do Sec 12 Mental Health Act assessments in the Trust (when not on-call) on the rare occasion. 2. I do Deprivation of Liberty safeguards (DoLS) Mental Health Assessments at the request of North Yorkshire County Council DoLS team. These tend to primarily be for care home residents within the Craven District. On average I do 6-8 assessments a month, each not taking more than 20 minutes. 3. I do private assessments of testamentary capacity and other capacity assessments at the request of solicitor firms in Keighley and the Craven District on the rare occasion. I do an average of 1-2 a month, each assessment not lasting more than 30 minutes.	14/10/2025	01/11/2026
Kennedy, Mrs. Lorna	Multi Therapist	Private clinical practise	19/10/2025	31/12/2026

Lawson, Dr Larteque Abioye	Consultant	I provide independent expert report to various organizations including local authorities, official solicitors, and the Courts - and to BDCT (including pro bono s49 and other reports). I also do medical reports under section 12 MHA & DoLS. I supervise other experts who do similar work. The work is done through my limited company for which I am the sole director. Apart from work done on behalf of BDCT and to support urgent Section 12 work under the MHA for BDCT patients, my practice is mostly outside my hours contracted to BDCT.	24/10/2025	23/10/2026
Le-Hair, Miss Rebecca Louise (Rebecca)	Senior Manager	Qualified gym instructor and personal trainer/coach	16/01/2025	Present
Le-Hair, Miss Rebecca Louise (Rebecca)	Senior Manager	Voluntary role: Trustee on the Board of the VCS Alliance.	06/11/2025	Present
Lim, Miss Siaw Thong	Pharmacist	I run a small independent skincare clinic providing facial treatments outside my NHS working hours (evenings and weekends). This activity is entirely separate from my role as a pharmacist and does not involve NHS patients, resources, or referrals.	11/03/2026	Present
Lingam, Dr Rajini Nesaveni (Jeani Lingam)	Consultant	Private practice 14 hours per week 1 hour per month clinical supervision 2 hours per month clinical supervision (Tavistock and Portman NHS Trust)	13/03/2024	Present
Lingam, Dr Rajini Nesaveni (Jeani Lingam)	Consultant	clinical private practice as psychoanalyst 19 hours per week	07/04/2025	Present
Livingstone, Miss Melissa Betty	Nurse Manager	I am a non-salaried director of a family company set up by my parents, company is called DRLC Ltd. I receive dividend payments as a director. The company offer authorising engineering services to public and private organisations (mainly NHS). Most recently DRLC has partnered with an energy analytics company to support organisations claim back money for gas/electric/water bills where there have been overpayments. This is a free service with a no win no fee basis.	20/11/2023	Present

Maisuria Sumra, Mrs. Jenisha	Cognitive Behavioural Therapist	6 hour CBT therapist employment contract with Leeds Trinity University - working hours are Thursdays 12pm-6pm	04/11/2022	Present
Mansoor, Dr Sara	Consultant	I undertake assessments for ADHD and general psychiatric assessments for Psychiatry UK I am also listed on the Oakdale Panel but am not currently offering additional input to them	02/01/2023	Present
Mansoor, Dr Sara	Consultant	Occasional work for Psychiatry UK (fortnightly session) to do ADHD assessments and treatment	08/01/2025	Present
McAvoy, Dr Pauline Mary Elizabeth (Pauline McAvoy)	Applied Psychologist - Forensic	Private work as a DBT supervisor - receive external peer supervision as a result of this	01/03/2021	Present
McAvoy, Dr Pauline Mary Elizabeth (Pauline McAvoy)	Applied Psychologist - Forensic	Occasional employment by British Isles DBT as a trainer. I have significant influence over the training providers used by the Trust	04/01/2021	Present
McAvoy, Dr Pauline Mary Elizabeth (Pauline McAvoy)	Applied Psychologist - Forensic	University of Bangor - zero hours contract marking assignments for students on the HEE DBT Diploma	01/06/2021	Present
McKie, Dr Rachel Jane (Rachel)	Consultant	I have started a private practice business. The business is not yet operational, the intention is to commence clinical work in August 2026. This is estimated to take 6 hours each week.	29/05/2026	Present
McKie, Dr Rachel Jane (Rachel)	Consultant	I have been employed as a health assessor with the GMC completing assessments on an as required basis. The expectations is that I will complete approximately 8 assessments per year.	29/05/2026	Present
Nasir, Dr Muhammad Ashraf	Specialty Doctor	I occasionally support oncall shifts as locum at Bradford District Care NHS Foundation Trust	01/01/2025	25/02/2027
Nazir, Mr. Sarfraz (Sarfraz)	Manager	I am a board member and also the chair for the council of Mosques in Bradford - this is a voluntary unpaid role	01/12/2023	31/12/2025
Nolan, Dr Clare Louise (Clare)	Consultant	I am a coach for HEE Yorkshire and the Humber for which I am paid per session. I am employed to undertake private child and adolescent psychiatry work, including ADHD and autism assessments by Clinical Partners, 2 days per week.	05/03/2023	01/04/2027

Padget, Miss Charlotte Victoria	Psychotherapist	Clinical private practice - two hours per week on non working day (Thursdays from 7pm) Work with young people and adults - Not 'Looked after children' or located in Bradford and do not have connections to BDCT - no conflict of interest to BDCT	02/01/2025	Present
Papis, Dr Karol Grzegorz	Applied Psychologist - Forensic	I work several additional hours a week delivering assessments or online therapy (working from home) for an agency (i.e., assessments and/or therapy is all I do). I confirm this role has no relation whatsoever to my role as a therapist in BDCT, one does not affect the other, and there is no overlap between the two roles whatsoever. Moreover, please note I am NOT a manager/decision-maker in any way. I am a therapist. But I am declaring this information just in case.	01/03/2023	Present
Pillai, Dr Anilkumar Sreedharan (Anil)	Consultant	Spouse is a fellow consultant and the Interim RO and soon to become Deputy RO.	10/09/2025	31/08/2026
Puthiyarackal, Dr Junais	Consultant	Medical Member of the MHT	20/07/2021	06/04/2027
Rwegema, Mrs. Cikwanine Gisele (Gisel)	Modern Matron	I have started aesthetic/beauty business	25/01/2024	Present
Saju, Dr Padakkara Jayarambabu	Consultant	1. I do occasional teaching outside trust (e.g Andrew Sims Centre) for which I am paid ; this is done outside work hours 2. I do Mental Health Act assessments outside working hours and paid the standard rate	01/01/2026	31/12/2026
Saleem, Dr Majid Mohammed	Applied Psychologist - Clinical	Expert witness work	25/02/2026	Present
Saleem, Dr Majid Mohammed	Applied Psychologist - Clinical	I sit on a advisory board for a CIC	25/02/2026	Present
Savin, Dr Emma Victoria	Salaried General Practitioner	Named GP child safeguarding West Yorkshire Integrated Care Board	01/01/2017	Present
Savin, Dr Emma Victoria	Salaried General Practitioner	Salaried GP for Modality Group Practice	01/06/2017	Present

Scott, Dr Charlotte Rita	Specialty Registrar	I occasionally do on call work for LYPFT CAMHS red kite view. I only do this before a non working day (I am less than full time and do not work on Mondays and therefore would only do an on call shift on a Friday, Saturday or Sunday)	25/04/2024	Present
Sheard, Mrs. Sarah Catherine	Nurse Manager	NICE- paid expenses for advisory boards and educational support Lilly- paid expenses for conferences, advisory panels and educational support Danaher- paid expenses, advisory panels. Mediplex- intellectual property	26/02/2026	Present
Shora, Dr Sarfaraz Aslam	Consultant	Spouse - Priority Director - Healthy Minds [West Yorkshire ICB and Health and Care Partnership] and Deputy Director of Integration and Transformation [BDCFT]	17/11/2025	Present
Singh, Dr Shubhra	Consultant	I undertake Dols assessments for North Yorkshire Council I undertake S12 work for CCGs	05/11/2025	31/12/2026
Smith, Mrs. Carla Jayne (Carla)	Senior Manager	Facial aesthetics practitioner	28/07/2021	Present
Sohal, Miss Jaspreet Kaur	Pharmacist	Trustee at Mind in Bradford	01/02/2024	Present
Sohal, Miss Jaspreet Kaur	Pharmacist	Trustee of the College of Mental Health Pharmacy which is a registered charity	07/10/2022	Present
Soldani, Dr Francesca Ann (Frankie)	Consultant	External Examiner for Bristol University Undergraduate programme Level 2 training programme mentor and lecturer	27/02/2025	28/02/2027
Stead, Miss Lisa Joe-Anne	Nurse Manager	Working within a private practice	02/02/2023	31/03/2027
Turner, Ms. Helen Wilson	Applied Psychologist - Forensic	Tutoring on University of Leeds courses (Family Therapy and Clinical Psychology) with very occasional lecture/ workshops with this University and possibly other local Universities. One individual supervision of a Family Therapist in training, around an hour/ 90 minutes per month.	17/05/2021	Present
Vincent, Ms. Helen Elizabeth	Family Therapist	Private clinical and consultancy practice for people not residing in Bradford who would not be eligible to access Bradford services. Practice providing family/systemic	06/02/2023	Present

		psychotherapy to individuals, couples and families and consultancy support to local authorities.		
Walishetty, Dr Phalaksh Shrishail (Phalaksh)	Consultant	Medical member of Mental health Tribunal Section 12 doctor for mental health act assessments	24/03/2026	23/03/2029
Warwick, Ms. Nicola Clare	Consultant	Ad Hoc lecturing e.g. for Health Education England	12/03/2024	Present
Warwick, Ms. Nicola Clare	Consultant	Chair of BDA CDS Yorkshire and Humber Committee and elected member of BDA CDS Group Management Committee	12/03/2024	Present
Warwick, Ms. Nicola Clare	Consultant	Examiner for Royal College of Surgeons	12/03/2024	Present
Wilson, Miss Rose-Marie Bernadette (Rosie)	Applied Psychologist - Clinical	I work in the Early Years autism assessment team, providing autism assessments for children 5 years and younger at the Oakdale Centre (Horsforth, Leeds). I work for Oakdale approximately two days a month.	22/10/2021	Present
Wolverson, Dr Rebecca Faye Lucy (Lucy Furniss)	Salaried General Practitioner	Salaried GP in Bradford	01/06/2023	Present
Wright, Mrs. Lisa Jane	Senior Manager	I am a school governor at Bywell Junior School in Kirklees	26/01/2021	Present
Yugambaranathan, Dr Kandeepan	Consultant	On occasion (estimated to be 1-2 per month), i will be approached by criminal defence and prosecution solicitors to complete formal psychiatric court reports. This is classed as private work. There is overlap with my NHS role and NHS services. Some individual cases require secure psychiatric hospital admission/transfer for assessment and treatment.	18/03/2025	Present