

INTERESTS REGISTER				
BRADFORD DISTRICT CARE NHS FOUNDATION TRUST REGISTER OF INTERESTS OF DECISION MAKING STAFF				
Date of Publication: June 2025				
Name	Role	Description of Interest	Relevant Dates	
			From	To
Massroor Ahmed	Non Exec Director	M&M Property (Stoke) Ltd: Director	29/04/2020	Present
		Advantage Advisory Ltd: Director	29/04/2020	Present
		Director of following subsidiaries of Wm Morrison Supermarkets PLC:	29/04/2020	Present
		Wm Morrison Produce Ltd	29/04/2020	Present
		Lowlands Nurseries Ltd	29/04/2020	Present
		Falfish Limited	29/04/2020	Present
		Falfish (Holdings) Limited	29/04/2020	Present
		Farmers Boy Limited	29/04/2020	Present
		Farmers Boy (Deeside) Limited	29/04/2020	Present
		International Seafoods Limited	29/04/2020	Present
		Neerock Limited	29/04/2020	Present
		Rathbone Kear Limited	29/04/2020	Present
		Safeway Wholesale Limited	29/04/2020	Present
		Bradford District & Craven Finance Committee	29/04/2020	Present
		NHS Professionals Ltd: Non-Executive Director	29/04/2020	Present
		Wm Morrison At Source Limited	29/04/2020	Present
Chris Malish	Non Exec Director	Bradford College: Vice Principal Finance & Corporate Services	03/01/2023	Present
Simon Lewis	Non Exec Director	ASDA Foundation: trustee/non-Executive Director	19/11/2018	Present

		Barrister: instructed to act for a wide range of people and organisations (including national and local public sector organisations, including relevant local authorities)	19/11/2018	Present
		Independent Member of the ACAS Council (i.e. the Advisory, Conciliation and Arbitration Service: a non-departmental public body of the Department for Business, Energy and Industrial Strategy (BEIS)).	19/11/2018	Present
		Board member of the Bar Standards Board (i.e. the regulatory body for barristers and some others in the legal services market).	19/11/2018	Present
		Fee-paid Deputy District Judge (including private family law cases, which can involve input from CAFASS, local authorities, NHS organisations, etc).	19/11/2018	Present
		Newly-appointed fee-paid Tribunal Judge (mental health tribunal). Clearly: I would not sit on cases involving applications from service users at BDCT.	19/11/2018	Present
		Court Examiner	19/11/2018	Present
		Junior Counsel to the Crown.	19/11/2018	Present
		England and Wales Cricket Board: chair of national safeguarding panel.	19/11/2018	Present
		The Football Association: independent chair of disciplinary/regulatory panels	19/11/2018	Present
		British Cycling: independent chair of disciplinary/regulatory panels.	19/11/2018	Present
		England Boxing: independent chair/member of disciplinary panel.	19/11/2018	Present
		ACCA (the global accountancy body): independent member of disciplinary/regulatory panels	19/11/2018	Present
		General Optical Council: independent statutory case examiner in fitness to practise (or similar) cases.	19/11/2018	Present

		Phone-Paid Standards Authority: Independent Chair of Code Adjudication Panel	19/11/2018	Present
		University of Bradford – Lay Member of Council	19/11/2018	Present
		Premier League Independent Oversight Panel	19/11/2018	Present
Alyson McGregor	Non Exec Director	Altogether Better (NHS hosted organisation): Director	01/03/2022	Present
		Health Foundation Common Ambition Programme Advisory Group: Expert Advisor	01/03/2022	Present
Therese Patten	Chief Executive Officer	NHS Providers: Trustee	07/09/2022	Present
		North Yorkshire County Council: Practice Supervisor (Family Assessment)	07/09/2022	Present
Sally Napper	Non Exec Director	Consultancy work within Hospice Sector	02/06/23	Present
		Bradford District & Craven Quality Committee	02/06/23	Present
Linda Patterson	Trust Chair	Independent Governor London Metropolitan University	05/07/22	Present
		Trustee Royal Society of Medicine	05/07/22	Present
		Fellow of Royal College of Physicians of Edinburgh and London	05/07/22	Present
		Registered with General Medical Council	05/07/22	Present
Phil Hubbard	Director of Nursing/Dep Chief Exec Officer	Bradford District & Craven Quality Committee Place based lead as part of the Place based system as Director of Nursing and Quality distributed leadership team	02/02/2004	Present
Iain MacBeath	Director of Integration	Bradford District Council	03/05/2022	Present
David Sims	Medical Director	Bradford District & Craven Quality Committee	01/06/1999	Present
Mike Woodhead	Director of Finance, Contracting & Estates	Bradford District & Craven Finance Committee Place based lead as part of the Place based system as Director of Finance	01/02/2021	Present
Kelly Barker	Chief Operating Officer	Bradford District & Craven Quality Committee	16/02/2009	Present
		Bradford District & Craven Finance Committee	16/02/2009	Present
Bob Champion	Chief People Officer	Bradford District & Craven People Committee	28/02/2022	Present

		West Yorkshire Integrated Care Board, People Committee	28/02/2022	Present
Ann-Marie Bolger	Advanced Practitioner (IP)	Aesthetic and skin care service	14/03/2024	Present
Marnie Crew	Speech and Language Therapy Team Leader	Associate (Consultant Speech and Language Therapist) at Better Communication CIC	01/12/2020	Present
		Shareholder at HEC Logistics	01/08/2014	Present
Robert Cronin	Advanced Practitioner	I work at a GP practice in Bradford outside BDCT work hours, to maintain my primary care skills, prescribing skills and for CPD, as an advanced clinical practitioner (ACP). This job assists me in my current role, due to conditions and patient variety which helps prevent skills fade. This is paid work. I have all the relevant medical/indemnity and public liability insurance.	30/04/2021	Present
Deepa George	Advanced Practitioner (IP)	Working as an advanced practitioner, holding dual qualifications (RMHN, RN), I work under the CES agency once in a while to fulfill the requirement for NMC revalidation. I am doing this job on my own time; therefore, there are no conflicts of interest between the two jobs.	06/03/2024	Present
Fazah Gill	Advanced Practitioner (IP)	I work as a locum ACP within general practice. This is on a casual basis.	20/09/2021	Present
Harenwall, Dr Sari Anja Linnea	Consultant Clinical Psychologist	I work privately as a clinical psychologist 2 days per week (currently one clinic day and one admin). My clinic is in York. However, during the pandemic this has been 100% online. I envisage in the future, when safe to do so to see patients face-to-face and online.	31/05/2021	Present
Dr Anthony Harrison	Prinicple Clinical Psychologist	I have also incorporated Active Aware Engaged Psychological Therapy and Consulting Services LLC mostly for ad hoc Road Traffic Incident-related medicolegal assessment work, which includes referrals via private insurance companies. Hours worked fall outside of my NHS hours. I am also obliged to reject any instructions for	18/10/2022	Present

		assessments if I am currently treating an individual within either of the two BDCFT services I work into.		
		I work for King's College London as a Teaching Fellow (rolling temp contracts: 15 hours/week) as part of their Psychology, Mental Health & Neuroscience MSc programme. Hours worked outside of my NHS hours.	02/03/2020	Present
		I am the Director (not founder) of The Collaborative Library LLC (www.thecollaborativelibrary.com), which does not include any specified contract or salary, nor is it turning any profit at this stage of its development. Any hours worked fall outside of my NHS hours. As far as I know, this project does not come with any significant conflicts of interest. That said, I have recently engaged the Trust Board in discussions about The Collaborative Library to consider the possibility of BDCFT joining as a participating organisation, which is free of charge (the service is designed to be free for all, aiming for charity status once sustainable), which the Trust has now signed up to via the Clinical Board in March 2024.	01/04/2021	Present
Dr Arshid Iqbal Hussain	Senior Dental Officer	I work one day a week in a private dental practice BUPA Dental care, Leeds	13/05/2024	Present
Jessica Johnson	Senior Dental Officer	Also work for Leeds Teaching Hospitals as a Clinical Teaching Fellow in the restorative dental department	01/08/2017	Present
Cikwanine Rwegema	Advanced Practitioner (IP)	I have started aesthetic/beauty business	25/01/2024	Present
Carla Smith	Service Development Clinical Lead	Facial aesthetics practitioner	28/07/2021	Present
Dr Francesca Soldani	Consultant in Paediatric Dentistry	External Examiner for Bristol University Undergraduate programme Level 2 training programme mentor and lecturer	13/03/2024	31/08/2026

Nicola Warwick	Consultant in Special Care Dentistry (ILS)	Ad Hoc lecturing e.g. for Health Education England	12/03/2024	Present
		Chair of BDA CDS Yorkshire and Humber Committee and elected member of BDA CDS Group Management Committee	12/03/2024	Present
		Examiner for Royal College of Surgeons	12/03/2024	Present
Dr Emma Savin	GP Children in Care	Named GP child safeguarding West Yorkshire Integrated Care Board	01/01/2017	Present
		Salaried GP for Modality Group Practice	01/06/2017	Present
Anne-Marie Dewhirst	Financial Planning Lead	Committee member of a local history society (Treasurer) - Keighley & District Local History Society	01/01/2011	Present
		Indirect interest - Husband is Managing Director of Laws Decs (trading as Staplevale Ltd) - a painting and decorating company sometimes used as a sub contractor for Whitaker & Leach who are commissioned by Estates.	15/06/2005	Present
Michelle Holland	<b>Deputy Director of HR &amp; Organisation Development</b>	I am a non financial Trustee for Riding for the Disabled Charity	02/05/2022	Present
Claire Ingle	<b>Head of HR Operations &amp; Resourcing</b>	co founder of a CIC.	04/04/2022	Present
Imelda Webster	<b>Senior HR Business Partner</b>	Secondary Employment - (Self-Employed - Imelda Webster - Coaching and Mentoring/HR Services).	01/04/2023	Present
Lisa Wright	Head of Equality, Diversity & Inclusion (EDI)	I am a school governor at Bywell Junior School in Kirklees	26/01/2021	Present
Tanzila Khan	Lead Pharmacist	Occasionally may work locum shift for community pharmacies in my own time.	06/03/2024	Present
Dr Charlotte Scott	ST6	I occasionally do on call work for LYPFT CAMHS red kite view. I only do this before a non working day (I am less than full time and do not	25/04/2024	Present

		work on Mondays and therefore would only do an on call shift on a Friday, Saturday or Sunday)		
Dr Sarfaraz Shora	Deputy Medical Director	Sasha Bhat (Spouse) - Priority Director - Healthy Minds [West Yorkshire ICB and Health and Care Partnership] and Deputy Director of Integration and Transformation [BDCFT]	17/11/2023	17/11/2024
Jaspreet Sohal	Chief Pharmacist	Trustee at Mind in Bradford	01/02/2024	Present
		Trustee of the College of Mental Health Pharmacy which is a registered charity	07/10/2022	Present
Dr Kandeepan Yugambaranathan	College Tutor	On occasion (estimated to be 1-2 per month), i will be approached by criminal defence and prosecution solicitors to complete formal psychiatric court reports. This is classed as private work. There is overlap with my NHS role and NHS services. Some individual cases require secure psychiatric hospital admission/transfer for assessment and treatment.	03/08/2021	Present
Dr Ezhil Anand	Consultant Psychiatrist	I am involved in charity and community activities in my spare time. I am a board member of a charity-Community Action Bradford. <a href="http://www.cabad.org.uk">www.cabad.org.uk</a> I am an ambassador for Bradford for everyone project. I also volunteer for an online Radio station I coordinate a healthy eating group <a href="http://www.currywatches.com">www.currywatches.com</a>	20/07/2021	Present
Dr Anita Brewin	Head of Psychological Therapies (Clinical Psychologist)	from 1/4/24 i will be providing 1 hour of clinical supervision a month to a current employee of BDCFT and will be paid for this via the University of Leeds, to support them towards their BABCP accreditation. Work to be conducted using own resources outside of contract working hours (i.e. Friday Lunchtime when i don't work due to flexible working agreement to do compressed hours Mon-Thursday. This will continue until March 2025 at least.	03/04/2024	31/03/2025
Dr Vickie Campbell-Hemming	Consultant Clinical Psychologist	I work in private practice as a Clinical Psychologist in addition to my NHS role.	20/02/2012	Present

Jennifer Copley	Senior Psychological Therapist	I may complete adhoc psychological assessments or therapy outside of my NHS working hours.	21/05/2021	Present
Dr Kate Davies	Senior Psychological Therapist	Clinical private practice outside of my working hours - providing private therapy. These clients will not be from within the BDCT area and will not be linked to my work in any way.	28/07/2021	Present
Mathew Dawkin	Senior Psychological Therapist	Sessional Therapist for the Priory - Ad hoc sessional work	30/09/2022	Present
		Sessional Therapist for the Sussex Psychological Therapy Centre - ad hoc sessional work	07/09/2020	Present
		Sessional therapist for the Retreat in York - Ad hoc work	02/03/2020	Present
Victoria Donnelly	Strategic Health Facilitator	I am seconded from BDCFT to work for Bradford ICB 1/2 day a week in a clinical lead role - this has been the case for the last 5 years and has been agreed previously with line managers.	13/04/2021	07/03/2025
Ava Green	Assistant Director of Children's Autism Services	I am now a founding trustee of the new National Association for Advancing Autism Education, a charity created by the CEO of Beyond Autism. I cleared the appointment with my line manager, Sasha Bhat, before accepting it.	06/03/2024	Present
Joanne Higgins	Clinical Psychologist	I have a small clinical private practice offering child & adolescent psychotherapy one day per week.	16/05/2024	Present
Dr Mulky Kamath	Consultant Psychiatrist	In addition to my scheduled clinical work within BDCFT, I undertake the following additional private practice: 1. I do Sec 12 Mental Health Act assessments in the Trust (when not on-call) on the rare occasion. 2. I do Deprivation of Liberty safeguards (DoLS) Mental Health Assessments at the request of North Yorkshire County Council DoLS team. These tend to primarily be for care home residents within the Craven District. 3. I do private assessments of testamentary capacity and other capacity assessments at the request of solicitor firms in Keighley and the Craven District on the rare occasion.	01/11/2023	Present



Dr Larteque Lawson	Consultant Psychiatrist	I provide independent expert report to various organisations including local authorities, official solicitors and the Courts - and to BDCT (including pro bono s49 and other reports). I also do medical reports under section 12 MHA & DoLS. The work is done through my limited company for which I am the sole director. Apart from work done on behalf of BDCT and to support urgent Section 12 work under the MHA for BDCT patients, my practice is mostly outside my hours contracted to BDCT.	27/10/2023	26/10/2024
Dr Rajini Lingam	Consultant Psychiatrist in Psychotherapy	Private practice 14 hours per week 1 hour per month clinical supervision 2 hours per month clinical supervision (Tavistock and Portman NHS Trust)	13/03/2024	Present
		clinical private practice as psychoanalytic psychotherapist 17 hours per week.	15/02/2022	Present
Melissa Livingstone	Clinical Manager	I am a non-salaried director of a family company set up by my parents 'DRLC'. I receive dividend payments as a director. I provide ad-hoc support to meetings and training on my days off which does not impact on my day-to-day work. The company offer authorising engineering services to public and private organisations (mainly NHS). Most recently DRLC has partnered with an energy analytics company to support organisations claim back money for gas/electric/water bills where there have been overpayments. This is a free service with a no win no fee basis.	20/11/2023	Present
Dr Sara Mansoor	Consultant Psychiatrist	I undertake assessments for ADHD and general psychiatric assessments for Psychiatry UK I am also listed on the Oakdale Panel but am not currently offering additional input to them	02/01/2023	Present
Dr Pauline McAvoy	Principal Psychological Therapist	Private work as a DBT supervisor - receive external peer supervision as a result of this	01/03/2021	Present

		Occasional employment by British Isles DBT as a trainer. I have significant influence over the training providers used by the Trust	04/01/2021	Present
		University of Bangor - zero hours contract marking assignments for students on the HEE DBT Diploma	01/06/2021	Present
Dr Muhammad Nasir	Staff Grade Doctor	I do BDCFT locum on calls mostly during out-of-hours or annual leave I take part in assessments under the Mental Health Act. I am registered with Locum Agency and very occasionally do out-of-hours locum on-calls.	14/03/2024	Present
Dr Clare Nolan	Consultant Psychiatrist	I am a coach for HEE Yorkshire and the Humber for which I am paid per session. I am employed to undertake private child and adolescent psychiatry work, including ADHD assessments by Clinical Partners.	05/03/2023	05/03/2025
Dr Karol Papis	Senior Psychological Therapist	I work several additional hours a week delivering assessments or online therapy (working from home) for an agency (i.e., assessments and/or therapy is all I do). I confirm this role has no relation whatsoever to my role as a therapist in BDCT, one does not affect the other, and there is no overlap between the two roles whatsoever.	01/03/2023	Present
Dr Sarfaraz Shora	Consultant	Sasha Bhat (Spouse) - Priority Director - Healthy Minds [West Yorkshire ICB and Health and Care Partnership] and Deputy Director of Integration and Transformation [BDCFT]	17/11/2023	17/11/2024
Dr Shubhra Singh	Consultant Psychiatrist	I undertake Dols assessments for North Yorkshire Council I undertake S12 work for CCGs I receive ad hoc gifts of small denominational value which I declare during my appraisal discussions I have ongoing relationship with The Three Valleys Hospital, Elysium Healthcare	05/09/2023	20/11/2024
Dr Zubair Soho	Staff Grade Doctor	Occasionally do agency shifts on weekends and mental health act assessments whenever needed.	17/03/2024	Present
Lisa Stead	Clinical Manager	Working within a private practice	02/02/2023	Present

Helen Turner	Forensic Psychologist	Tutoring on University of Leeds courses (Family Therapy and Clinical Psychology) with very occasional lecture/ workshops with this University and possibly other local Universities. One individual supervision of a Family Therapist in training, around an hour/ 90 minutes per month.	17/05/2021	Present
Dr Kandeepan Yugambaranathan	Consultant Psychiatrist	On occasion (estimated to be 1-2 per month), i will be approached by criminal defence and prosecution solicitors to complete formal psychiatric court reports. This is classed as private work. There is overlap with my NHS role and NHS services. Some individual cases require secure psychiatric hospital admission/transfer for assessment and treatment.	03/08/2021	Present
Ioulia Zygouri	Clinical Psychologist	I offer a teaching session for about 3 hours in the Doctorate in Clinical Psychology at Leeds University. This is an ad-hoc and only for once a year. I have been asked to provide this in October 2021.	04/06/2021	Present
Jacqueline Hooley	Principal Social Worker	I am an Approved Mental Health Professional (AMHP) I have a casual contract with Bradford Council. I work shifts for the Emergency Duty Team in my own personal time.	20/03/2024	Present
Catherine Jowitt	Head of Charity and Volunteering	Independent Chair for Here 4 BDCC (Bradford District and Craven Community)	01/07/2022	Present
		Chair of Relate Bradford and Leeds	12/06/2023	Present
Catherine Schofield	Allied Professional Lead	Trustee for Carers Resource - started in this role in April 2024	01/04/2024	Present