

Escalation and Assurance Report

Agenda
Item

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Report from the: Quality & Safety Committee

Date of meeting: 21st July 2022

Report to the Board of Directors

Key escalation and discussion points from the meeting

Alert:

- The committee alert the board to the challenges facing Adult services staff due to the cost of fuel, the impact on morale and retention(staff leaving for static roles) and increased acuity impacting on staff related illness on female inpatient wards
- The committee alert the board of continuing challenges in staffing in SALT due to vacancies/mat leave and that patients are being triaged. Consideration is being given on further investment and support for the service with ICS input. We advise to keep a watching eye

Advise:

- Received Safer Staffing Bi-Annual Report and were assured that systems analyses demonstrated that current staffing levels are providing the cover needed to deliver safe effective patient care but noted the continued increased levels of acuity within inpatient and community services due to Covid 19 and the implications this has of increasing pressures on safer staffing in relation to nurses.
- The committee advise that there are significant capacity issues within the HR Team and that this threatens to impact on the transformation agenda
- The committee advise the board of the TPP SystemOne risk to 0-19 services and note steps taken to mitigate

Assure

- Took assurance from the quarterly report on learning from deaths and serious incident investigation
- The noted and took assurance in the Trusts engagement process with the CQC
- The committee noted that the Mental Health Legislation Committee has signed off the Liberty Protection Safeguards Trust response to questions posed by the government to modernise the Mental Capacity Act
- Took assurance from MH Care Group that although significant challenges exist in increased demand & complexity, increases in waiting time and increase in workforce challenge , there is robust mitigation and some commendable success including 50% reduction in waits for psychological therapies

Risks:

- None

Report completed by:

Alyson McGregor, MBE

Committee Chair and Non-Executive Director

21st July 2022