

## Board of Directors – Meeting held in Public

### 10 November 2022 Chief Executive’s Report

<b>Paper title:</b>	Chief Executive’s Report	<b>Agenda Item</b>  <b>09.0</b>
<b>Presented by:</b>	Phillipa Hubbard, Director of Nursing, Professions and Care Standards, Deputy Chief Executive, DIPC	
<b>Prepared by:</b>	Phillipa Hubbard, Director of Nursing, Professions and Care Standards, Deputy Chief Executive, DIPC	
<b>Committees where content has been discussed previously</b>	Name(s) and date(s) of sub-committee / working group	
<b>Purpose of the paper</b> Please check <b>ONE</b> box only:	<input type="checkbox"/> For approval <input checked="" type="checkbox"/> For information <input checked="" type="checkbox"/> For discussion	
<b>Link to Trust Strategic Vision</b> Please check <b>ALL</b> that apply	<input checked="" type="checkbox"/> Providing excellent quality services and seamless access <input checked="" type="checkbox"/> Creating the best place to work <input checked="" type="checkbox"/> Supporting people to live to their fullest potential <input checked="" type="checkbox"/> Financial sustainability, growth and innovation <input checked="" type="checkbox"/> Governance and well-led	
<b>Care Quality Commission domains</b> Please check <b>ALL</b> that apply	<input checked="" type="checkbox"/> Safe <input checked="" type="checkbox"/> Caring <input checked="" type="checkbox"/> Effective <input checked="" type="checkbox"/> Well-Led <input checked="" type="checkbox"/> Responsive	

<b>Purpose of the report</b>
The purpose of the report is to provide commentary on strategic, operational and systems issues.

<b>Executive Summary</b>
<p>The purpose of this report is the inform the Trust Board of significant issues that occurred in the past month. The areas covered in this report are:</p> <ul style="list-style-type: none"> <li>▪ Trust News</li> <li>▪ Awards and recognition (including LOV, Thanks a Bunch)</li> <li>▪ Supporting our People (including recruitment highlights, including senior appointments, joiners, leavers, staff health and wellbeing)</li> </ul>

<ul style="list-style-type: none"> <li>▪ Regulatory Matters and Visits</li> <li>▪ Patient Safety Incidents and Never Events</li> <li>▪ Inquests</li> <li>▪ Reportable issues</li> <li>▪ Sustainability</li> <li>▪ National and System Developments</li> <li>▪ Media Coverage</li> <li>▪ COVID-19 by exception</li> </ul>	
Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act?	<input type="checkbox"/> <b>Yes</b> (please set out in your paper what action has been taken to address this)  <input checked="" type="checkbox"/> <b>No</b>

<b>Recommendation(s)</b>
The Board of Directors is asked to note the contents of the paper and seek any further clarification as appropriate.

<b>Relationship to the Board Assurance Framework (BAF)</b>	
The work contained with this report links to the following strategic risks as identified in the BAF:	
<input checked="" type="checkbox"/> <b>SO1:</b> Engaging with our patients, service users and wider community to ensure they are equal partners in care delivery (QSC)	
<input checked="" type="checkbox"/> <b>SO2:</b> Prioitising our people, ensuring they have the tools, skills and right environment to be effective leaders with a culture that is open, compassionate, improvement-focused and inclusive culture (WEC)	
<input checked="" type="checkbox"/> <b>SO3:</b> Maximising the potential of services to delivery outstanding care to our communities (QSC)	
<input checked="" type="checkbox"/> <b>SO4:</b> Collaborating to drive innovation and transformation, enabling us to deliver against local and national ambitions (Board)	
<input checked="" type="checkbox"/> <b>SO5:</b> To make effective use of our resources to ensure services are environmentally and financially sustainable and resilient (FBIC)	
<input checked="" type="checkbox"/> <b>SO6:</b> To make progress in implementing our digital strategy to support our ambition to become a digital leader in the NHS (FBIC)	
<b>Links to the Strategic Organisational Risk register (SORR)</b>	The work contained with this report links to the following corporate risks as identified in the SORR: <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>Compliance &amp; regulatory implications</b>	The following compliance and regulatory implications have been identified as a result of the work outlined in this report: <ul style="list-style-type: none"> <li>• N/A</li> </ul>

## **Board of Directors – Meeting held in Public**

### **10 November 2022 Chief Executive’s Report**

The Chief Executive report provides an overview of news, events and significant issues that have occurred during the month that require Trust Board to be aware of and/or to discuss.

#### **1 Trust News**

##### **Secure Email and Office 365 Accreditation Standard**

The Trust has achieved its annual Email and Office 365 accreditation standard (DCB1596) which provides assurance to NHS Digital that we meet the stringent security and governance standards required to enable us to operate across NHS networked services. The Digital Service team, with acknowledgement to Graham Whitfield and Greg Soffe have all worked hard to achieve this standard by implementing new controls and providing the evidence required to secure the accreditation.

##### **Winter Planning**

The COVID-19 pandemic put a significant strain on national and local health and social care systems, with high service demands, periodic reductions in available staffing plus ‘legacy morbidity’, and extended waiting lists for treatments. Seasonal pressures over winter are likely to be intensified by the ongoing impact of COVID-19.

National winter plans for 2022 will focus on:

- increasing bed capacity in acute hospitals, improving flow throughout the system;
- primary care capacity – upgrading digital technology & telephony;
- supporting the workforce, and their health and wellbeing;
- ensuring timely discharge across acute, mental health and community setting, working with social care partners.

National challenges as outlined by Professor Sir Stephen Powis; NHS national medical director include:

- influenza and COVID occurring together;
- new COVID variants;
- increased respiratory infections and hospital admissions linked to cost-of-living challenges.

We also are aware of external and system factors that may also present challenges to the health & social care system this winter, adding additional pressure into an already pressurised system; these include:

- Industrial Action
- Severe Weather
- Fuel & Power Loss

- In year system financial pressures

Planning for winter 2022 is therefore critical to ensure that essential presenting needs continue to be met. BDCFT's winter plans are made in the context of the Bradford District and Craven health and care winter plan. The Bradford District and Craven health and Care winter plan 2022 is in draft form with sign off planned by end of October 2022 and has followed the approach of the West Yorkshire Integrated Care Board (ICB).

The plan has been guided by the overall Bradford and Craven system vision which aims to support people to be 'Happy, Healthy and at Home' with the focus on preventing unnecessary hospital attendance and appropriate support in returning them home quickly and safely. The plan focuses on managing demand, capacity and ensuring our workforce are supported, resilient and we have the right numbers and skill mix deployed into the right areas (clinical and non-clinical). The plan includes consideration of national and local factors beyond the immediate healthcare setting, identifying risks from external events. Organisational Business Continuity Plans have been reviewed in the context of the Winter Plan, actions and mitigation put in place to include bolstering workforce capacity, extended service reach and access and developing different ways of working supporting through digital technology. The winter plan and associated BCPs will be dynamic and continually reviewed through Organisational Daily Lean Management and oversight and assurance structures and alongside associated risks and escalations.

### **Reciprocal Mentoring Event at Victoria Hall – Duncan Burton visit**

On Tuesday 15 November 2022, our children's services welcomed NHS England's Deputy Chief Nursing Officer, Duncan Burton, to their celebration event, for one of our 'reciprocal mentoring programmes'.

The six-month programmes pair senior leaders with colleagues from Black, Asian, and ethnic minority backgrounds who mentor each other, to give a shared understanding of experiences and the barriers to inclusion at work.

This is rolling programme is part of our Equality, Diversity, and Inclusion strategy, which I was honoured to open and share my personal reflections.

### **Queens Nursing Awards**

Kathy Callaghan, Saiqa Kauser, and Nikki Barrett have all just gained the Queens Nurse award

### **Service Awards**

Youth Justice Service were awarded the Collaborate and Partnership Award at Bradford Council's Service Excellence Awards last week.

## 2 Awards and recognition



The Bradford Babies Brush programme, run by the Trust's Oral Health Improvement team, has been awarded the Best Local Oral Health Initiative North at the Clinical Dentistry Awards 2022.

### Long Service Celebrations

The first Long Service celebration event for staff achieving 25 or 40 years NHS service in 2020 and 2021 took place at Hoyle Court, Baildon on 26 September 2022.

72 recipients were eligible for a long service award in 2020/21

- 54 x 25 years
- 17 x 40 years
- 1 x 50 years

We do not actively look for staff members serving 50 years however 2021 was the first year a staff member brought this to our attention.

The second Long Service celebration event will be taking place on 17 November 2022.

### Thanks a Bunch nominations

Staff members or teams who have gone above and beyond their normal duties to truly make a difference can be nominated for a 'Thanks a Bunch' award that is open to any member of staff (substantive, temporary, bank or volunteer). Winners receive a £25 Edenred voucher, funded by the Better Lives Charity, and a certificate.

A survey was completed and the feedback from those who received a thanks a bunch nomination was positive including:

- It was such a lovely surprise, particularly given that I hadn't even heard of the scheme prior to receiving my award.
- Such a lovely thought and made me feel much more valued than I often am led to feel.
- It was really fantastic to receive the award, particularly after a very challenging period.
- Although I receive 'thank yous' regularly this was special, and I was very touched to have been nominated and selected as a winner.
- I was touched to know that someone took the time out to nominate me and to think highly of what I contribute

## Living our Values Awards

Every month, colleagues and teams are recognised in our Living our Values awards, for actively demonstrating one of our Trust values in their work.

Month	Number of nominations	Winners
August	5	Josie McAteer, District Nurse Caseload Holder
		Electronic Prescribing and Medicines Administration (ePMA) team
		Amanda Forsayeth Health Visitor, Team Facilitator
September	6	Caroline Felce, Kaizen Promotion Office Senior Analyst
		Lottie Sessford (Charlotte) – Practice Educator for Physical Health
		Low Secure Service Transition team

Electronic Prescribing and Medicines Administration (ePMA) team	Living Our Values - We Deliver - August 2022	Won	The ePMA team have created an electronic medication chart and prescribing dashboard on SystemOne which has successfully launched on 6 wards across Lynfield Mount Hospital.
			The intention is that all wards will be live with ePMA by the end of November. This has involved the team training hundreds of staff (medics, pharmacy and nursing), process mapping, benefits realisation, updating prescribing pathways and more.
			They have been flexible, inclusive, and responsive in their approach to supporting staff during the go-live period which has led to a successful implementation with excellent feedback from staff.
			Well done, Nathanael, Faraz, Safya, Sophie, Paul, Zienab and Louise!

<p>Josie McAteer, District Nurse Caseload Holder</p>	<p>Living Our Values - We Care - August 2022</p>	<p>Won</p>	<p>Josie recently attended a patient, who when she arrived, presented as very clinically unwell, she rang for an ambulance but unfortunately this was not able to attend for two hours.</p> <p>Josie stayed with the patient, administering the care required and liaising constantly with the ambulance service to make the patient as stable as possible, until the appropriate assistance arrived to transfer the patient to hospital. Josie stayed at work two hours beyond her finishing time to ensure the patient received the support they needed.</p> <p>Josie delivered compassionate care, ensuring the patient remained safe whilst demonstrating her skills and commitment to delivering effective, high quality patient care in times where all services are challenged.'</p>
<p>Amanda Forsayeth, Health Visitor, Team Facilitator</p>	<p>Living Our Values - We Listen -August 2022</p>	<p>Won</p>	<p>Amanda has been very supportive of our Bradford West Health Visiting team, keeping up morale and completing an amazing job of co-ordinating and organising workloads and visits, due to staff shortages/sickness etc.</p> <p>Amanda has done a sterling job and is an inspiration especially as she does not receive any financial reward or enhancement for this role and has probably completed many extra hours to this role. Thank you, Amanda!</p>



<p>Low Secure Service Transition team</p>	<p>Living Values - Listen September 2022</p> <p>our We - Won</p>	<p>The LSSTT is commissioned as an inpatient service with no funding or resource to operate in the Community, though the need for specialist forensic community support is increasing. The LSSTT have recognised this by listening to the needs of discharged Service Users and the Care Co-ordinators who support them. The LSSTT cares for our LSS discharged population and in doing so they have made time and resources available by working beyond their contracted hours. This support has prevented readmissions and recalls, continued rehabilitation and reintegration for the individuals, and elevated stress and distress for those suffering. They have also made increased efforts to engage with Family and Carers, to encourage increased support for our Discharged Population.</p>
<p>Caroline Felce, Kaizen Promotion Office Senior Analyst</p>	<p>Living Values - Listen September 2022</p> <p>our We - Won</p>	<p>Caroline is an active member of the Beacon Networks Core Team. This is a voluntary role which she plays on top of her 'day job'. Caroline has regularly shared her own experiences and is a fabulous role model for other members and colleagues who may want to join.</p> <p>She gives so much of herself to the network and the Trust and it is contagious, inspiring others to speak up and change cultures creating confidence for others and psychological safe spaces.</p>



			<p>Last week she stepped in and chaired the network excellently and today she attended the Mental Health Local Induction presenting about the network to 80 new staff members on a non-working day using a presentation she developed over the weekend. Thank you Caroline.</p>
<p>Lottie Sessford (Charlotte) – Practice Educator for Physical Health</p>	<p>Living our Values - We Deliver - Won September 2022</p>		<p>Lottie is in a new Practice Educator role to deliver a portfolio of physical health training to all registered nurses/nursing associates across mental health services. Her work ethic is impeccable.</p> <p>Lottie has taken time to meet with ward managers to explain the training and collaboratively confirm the best delivery model to enable staff to have protected learning time whilst still maintaining a safe service.</p> <p>She has received some fantastic feedback from the first cohort who really look forward to her sessions. This is due to the quality of the training she has developed and her robust preparation which includes a learning styles questionnaire to understand the needs of each group. Lottie has made a massive impact in a very short space of time.'</p>



Previous winners

### **3 Supporting our People (including recruitment highlights, including senior appointments, joiners, leavers, staff health and wellbeing)**

We are being joined by Dawn Lawson on secondment from the Merseyside health and care economy for six months, to support us with a refresh of our Trust strategy and its component parts Dawn will be working with senior leaders. In October we on-boarded a total of 135 new starters across all staff groups and services, the largest number of new recruits in one month for over two years and a vital addition to our workforce as we head into winter. This year's national Staff Survey remains open until the 25 November, with Trust-wide response rate at (verbal update), with (verbal update) as the leading service for responses.

### **4 Regulatory Matters and Visits**

During September and October 3 Mental Health Act (MHA) reviews were undertaken by the Care Quality Commission to monitor the use of the MHA and the compliance with the Code of Practice;

- Fern ward, (Acute MH Male) Airedale Centre for Mental Health
- Heather ward, (Acute MH Female) Airedale Centre for Mental Health
- Bracken ward, (Acute MH Older People mixed) Airedale Centre for Mental Health

The visits were all unannounced and took place on 13 September 2022. The visits involved speaking with service users, carers, family members, staff, advocates and managers, as well as reviewing records and documents. There were no outstanding actions from previous reviews.

After each visit each ward receives feedback, which may include actions that the trust is required to respond to and inform the CQC of the actions to be taken.

Feedback received included:

- Staff treated patients with dignity and respect
- Staff were attentive to patients needs
- Patient's visitors were able to use the visitor centre, which gave them privacy

There were no actions identified that required immediate action.

The feedback included points that required a response in relation to the points below. The responses have been provided to the CQC within the required timeframe.

Ward	Issue raised	Response / actions
Fern	Contact details were not available on the ward noticeboard for the IMHA although they were available from staff	Contact details had previously been removed by a patient and have since been replaced
	The fire door in one of the bedroom corridors do not close properly	This was raised immediately with our estates maintenance team and the door was repaired
Heather	Patients did not have any lockable space in their bedrooms for personal possessions	All patients have access to their own private lockable locker for personal possessions and restricted items for their entire admission. These are in a central location but can be accessed at anytime by staff upon a patients request. Work has begun to research what safe lockable spaces are available and these will be piloted and reviewed. This will include views from staff and patients. Once a safe solution has been approved it will be implemented.
	Concerns were raised regarding the process for undertaking care plan reviews, recording them and sharing them with the patient.	A weekly audit will continue, focussing on the points made during the review, and training and coaching to be provided to staff to support them to complete quality care plans
	A patient raised that they weren't receiving the daily 1:1 sessions they were supposed to.	On reviewing the notes, it was reported that the patient was receiving 1:1 sessions
	Two patients risk assessments were reviewed and has been updated recently, however, inaccurate, and out-of-date information had not been updated when the documents were reviewed.	On reviewing the notes, it was clear that up-to-date information was sometimes recorded in multiple locations on S1. Re-training has begun for staff to address this issue and is discussed with staff through 1:1 sessions and supervisions.
	Although patients were very positive about the activity co-	Adult inpatient wards are engaged in a recruitment initiative to increase therapy

	ordinator and the range of activities available, they raised that they were limited when the activity co-ordinator was not in work	staff to cover 7 days a week following feedback from staff and patients
Bracken	A patient on the ward had a hearing impairment and needed to be able to lip read to fully understand what was being said, the wearing of face masks by staff was making this difficult for the patient	The trust is to provide staff with clear face masks and staff to complete training to ensure they understand how to communicate effectively with people with hearing loss
	The Consultant Psychiatrists are not based on the wards as they also work in the community, this potentially reduces the amount of access the patients have to their consultant.	A different model of working which would mean that the ward would have its own consultant is being implemented and recruitment is currently in progress.

In addition to the above, each ward was also asked how they plan to involve patients in sharing the actions and findings from the CQC review and in developing the responses to each of the findings.

All three wards identified that the findings and actions had been shared with patients in meetings on the wards and that their views were included in the agreed actions as identified in the table above.

## 5 Patient Safety Incidents and Never Events

Since the last report there have been no Never Events reported.

- 4 new SI's reported since the last report
  - ~ September – 2 x suspected attempted homicide
  - ~ September – 1 x suspected attempted suicide leading to life changing injuries
  - ~ October – 1 x suspected suicide

Currently we have twelve open investigations with one being an external investigation, this is a double homicide and NHSE have commissioned NICHE to complete the investigation.

Two investigations were completed in September, and one was completed in October. The learning identified included:

- Risk assessments not being undertaken in line with policy
- Key information not documented on SystemOne
- Lack of consideration of referral to other BDCFT community mental health teams despite the SU fitting the criteria and/or there being sufficient on-going risk highlighted in the community
- The medicines policy about recording the details of prescribed medication was not systematically followed by different prescribers and this has also impacted the letter to the GP

- There was no process for IHTT to advise the GP about medication prescribed during the care.
- For all patients sign posted to MW IAPT, IHTT staff contact MyWellbeing IAPT once a discharge date is set from IHTT. This should avoid patients being discharged from both services and promote a better use of resources.
- Lack of clarity around CMHT Care Coordinator review timescale and lack of professional oversight in between consultant reviews
- The information/advice in the Resuscitation policy, Death and Dying policy and Do Not Attempt Cardiac Pulmonary Resuscitation policy (DNACPR) Policy are not providing consistent information and advice and need to reference ReSPECT policy

## 6 Inquests

2 inquests were held during the period:

~ 2 suicide conclusion

There were no HMC actions nor criticism of the Trust.

## 7 Reportable issues

There were no new incidents of young people admitted to an adult facility, however the YP reported in the last report remains in the CAMHs Annex. Review and work to source a suitable placement is ongoing.

In addition, the following events were externally reported:

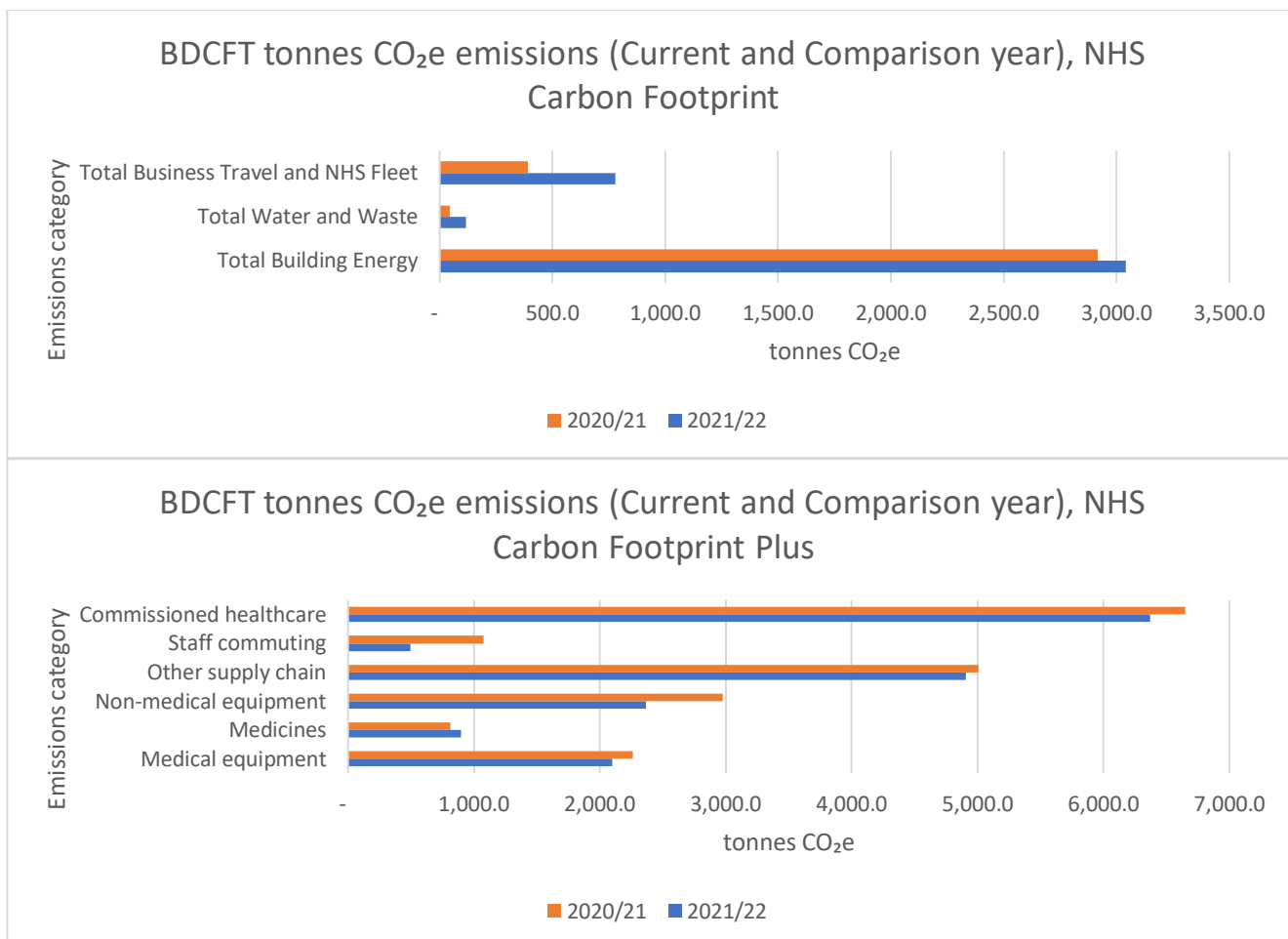
<b>CQC &amp; NHSE</b> Reportable	Ilkley	AWOL	Failure to return from authorised leave, returned by police 00:15
	Thornton	AWOL	Abscond from escorted leave, returned voluntarily the next day
<b>CQC</b> Reportable	Thornton	AWOL	Failure to return from authorised leave, returned voluntarily same day
<b>NHSE</b> Reportable	Thornton	V&A	Slabs and rocks found in a service users' bedroom, with the intention of them possibly being used as weapons
	Thornton	Self-harm	Self-harm – swallowing batteries

## 8 Sustainability

The Green Plan was approved by BDCFT Board in March 2021 and revised in March 2022. Historic detail can be found in the Sustainability section of our annual report. Recent highlights are:

- Our carbon emissions are lower than the previous year and our baseline year (2019-20), however we have not achieved the target of circa 12% annual reduction. Work is ongoing to drive improvements.





- Carbon literacy training has been completed by more than 80 people, including two staff from the Bradford and Craven Partnership Board. Feedback is positive and further training will continue. The aim of this is to help embed sustainability into everything we do.
- Sustainability and HR colleagues are working together to propose more widespread training and education options for the Senior Leadership Team.
- In February 2022 we set up a new reuse scheme for surplus items. In the first eight months, we have saved six tonnes of carbon dioxide equivalent and nearly £12,000 in waste and replacement purchase costs.
- All lighting in our head office building, New Mill, is now 100% LED.
- We commissioned a Heat Decarbonisation Plan and are working through the actions. The initial priority is Airedale Centre for Mental Health, which is hoped to switch from fossil fuel boilers to air source heat pumps in the next 12 months. We are soon to start work on installation of additional solar panels at ACMH which should be generating electricity by the end of the financial year.
- BDCFT are organising a joint Climate Change Adaptation Workshop which will lead to a joint Adaptation Plan with BTHFT and AGH to ensure we can continue to deliver services as the climate changes within our area.
- All Trust leased and owned vehicles are compliant with Bradford Clean Air Zone, with the exception of the dental bus (however enquiries have been made to replace this with an electric vehicle).

- Staff are encouraging service users to spend more time in nature; The Early Intervention in Psychosis team have started to host weekly sessions at the Keighley allotment which are receiving good feedback. There are plans to work with AGH to develop a community garden at AGH, accessible to ACMH staff and patients and to promote the woodland walk behind ACMH.

Improvements are still needed in some areas:

- Clinical buy-in is low, despite individuals being aware and supportive of the agenda. With support of our Medical Director, Director of Nursing, Professions and Care Standards and the Board Lead for Sustainability, expressions of interest for a part-time clinical lead for sustainability has been circulated. No appointments have been made.
- A Sustainability Impact Assessment template is available for use for any service change, capital project or new policy, however it is not well used. More promotion and awareness raising is needed. Similarly, the Sustainable Procurement Policy is not well known and adhered to.
- Clinical waste arisings have decreased since the previous year however general waste arisings have increased and therefore, we are not meeting our targets to reduce total waste. A new Waste Officer started in September 2022 who will help us to progress against this target.
- Our identified actions in our carbon reduction strategy are not enough to meet our net zero targets. Bolder, faster action will be needed across the Trust.
- As with domestic energy bills, our utility bills will increase in 2023-24 and therefore energy efficiency will be targeted in the next six months.

## 9 National and System Developments

### Industrial Action

Trade unions representing NHS staff have advised the Secretary of State for Health and Social Care that they are in dispute over the 2022/23 pay award. Several unions have signalled their intention to ballot their NHS members to take part in industrial action.

The NHS's task now is to be prepared for any potential industrial action so there is minimal disruption to patient care and emergency services can continue to operate as normal. Although the negotiations are for the Government to lead on, at a local level it is vital that constructive relationships with trade unions and staff representatives are maintained.

The NHS are preparing for this which will include the completion of

- A self-assessment checklist to support our Trust preparations
- Establishing a Task and Finish Group led by the Chief People Officer.
- Involvement in the national multi-professional exercise Artic Willow on the w/c 14 November. This will seek to explore health and social care response to operational and winter pressures.



**10 Media Coverage**

Media and news highlights since the last Board meeting included:

Area / dates	Details
New online support for children with speech, language and communication needs - 17 October	<p>A new platform of interactive online resources has been launched to support parents and carers of children with speech, language, and communication needs. The all-new series of webpages offer a wealth of tailored information for children from 18 months up to over 11 years old.</p> <p>The Children's Speech and Language Therapy (SaLT) team at Bradford District Care NHS Foundation Trust (BDCFT) is behind the launch and say they will make an enormous difference to how the community can support these children.</p>
Thousands raised for NHS charities on three peaks walk - 10 October	<p>NHS supporters joined staff to hike the Yorkshire Three Peaks in just one day, to raise over £12,000 for their local NHS charities.</p> <p>Seventy keen walkers completed the 24-mile challenge covering Pen-y-Ghent, Wharfedale, and Ingleborough in September, to support Bradford Hospitals' Charity, Bradford Care Trust's Better Lives Charity, Calderdale and Huddersfield NHS Charity, and North Tees and Hartlepool Together NHS Charity.</p>
Bradford Oral Health team wins Clinical Dentistry Award - 6 October	<p>The Community Dental Service's Oral Health Improvement team from Bradford District Care NHS Foundation Trust has won a prestigious award at the national Clinical Dentistry Awards 2022, for work they delivered to get nurseries toothbrushing during the pandemic.</p>

NHS staff celebrate 25 and 40 years of service - 3 October	<p>Bradford District Care NHS Foundation Trust has recognised the service of 25 staff who together, have given over 1,000 years of service to the NHS, at a lunch-time celebration event.</p>
Care Trust event to raise awareness that suicide can be prevented during World Mental Health Day - 28 September	<p>To mark World Mental Health Day, which takes place on 10 October, Bradford District Care NHS Foundation Trust, alongside key partners, is hosting a Suicide Awareness event. The event aims to raise awareness that suicide can be prevented.</p>
NHS Trust calling for volunteers - 26 September	<p>Bradford District Care NHS Foundation Trust is calling for volunteers from across the district to lend a helping hand in a range of roles to support patients at Lynfield Mount Hospital and the Airedale Centre for Mental Health.</p>

	Recruitment is now open and available to people across Bradford, Airedale, Wharfedale and Craven.
Bank Holiday arrangements – Monday - 19 September - 15 September (issued)	Monday 19 September has been declared a national Bank Holiday to observe the state funeral of Her Majesty Queen Elizabeth II. Due to the Bank Holiday, some of our services will be reduced to enable staff and people who use our services to pay their respects to Her Majesty, and to mark the final day of national mourning.
Mum takes on Yorkshire Three Peaks for charity - 6 September	Mum, Claire Blamires, is rising to the challenge of raising vital funds for the Better Lives charity, taking on the gruelling Yorkshire Three Peaks, despite having health issues of her own.
Falls team steps out to raise awareness across Bradford district - 5 September	To support vulnerable people at risk of falling, the Falls Prevention team from Bradford District Care NHS Foundation Trust is stepping out into communities across the district with a series of events throughout September.
Care Trust awarded first IPS Grow Quality Kite Mark in North of England - 31 August	Bradford District Care NHS Foundation Trust is the first trust in the North of England to be awarded the new IPS Grow Quality Kite Mark, for helping people experiencing mental ill health get back to work.

Final weekend for Jacob's Well vaccination centre - 25 August	Bradford's Jacob's Well vaccination centre will be finishing this weekend (27 August) as the COVID-19 vaccination programme moves to its next phase. The NHS will be starting to offer autumn boosters from next month which will be available at a range of community-based healthcare sites across Bradford district and Craven. The move to more community-based sites aims to make it as easy and convenient as possible for people to access vaccinations in their local communities
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## 11 COVID-19 (by exception)

The executive team continue to lead the Trust response to the pandemic, any issues of concern or update will be raised here by exception.

**Phillipa Hubbard (she/her)**  
**Director of Nursing, Professions and Care Standards, Deputy Chief Executive, DIPC**