

Board of Directors – Meeting held in Public

10 November 2022

Paper title:	Executive Management Team Business Resilience	Agenda Item 24.0
Presented by:	Fran Stead – Trust Board Secretary	
Prepared by:	Fran Stead – Trust Board Secretary	
Committees where content has been discussed previously	Name(s) and date(s) of sub-committee / working group	
Purpose of the paper Please check ONE box only:	<input type="checkbox"/> For approval <input checked="" type="checkbox"/> For information <input type="checkbox"/> For discussion	
Link to Trust Strategic Vision Please check ALL that apply	<input type="checkbox"/> Providing excellent quality services and seamless access <input type="checkbox"/> Creating the best place to work <input type="checkbox"/> Supporting people to live to their fullest potential <input type="checkbox"/> Financial sustainability, growth and innovation <input checked="" type="checkbox"/> Governance and well-led	
Care Quality Commission domains Please check ALL that apply	<input type="checkbox"/> Safe <input type="checkbox"/> Caring <input type="checkbox"/> Effective <input checked="" type="checkbox"/> Well-Led <input type="checkbox"/> Responsive	

Purpose of the report
To update the Board on a temporary measure within the Executive Management Team as part of the Trust’s existing business continuity & resilience arrangements framework.

Executive Summary
<p>As part of the existing arrangements in place at the Trust to ensure business continuity & resilience, consideration had previously been given to key roles & responsibilities, & existing measures that would be put in place to support continuation of service delivery. The Board is asked to note two temporary changes within the Executive Management Team in response to a period of absence from Therese Patten, substantive Chief Executive.</p> <p>The changes will support Phil Hubbard delivering the Interim Chief Executive role, & Grainne Eloi delivering the Interim Director of Nursing, Professions & Care Standards role. The Board will be aware that Phil’s substantive role is the Director of Nursing, Professions & Care Standards, & the Deputy Chief Executive. With Grainne’s substantive role being the Deputy</p>

Director of Nursing, Professions & Care Standards. Both Phil & Grainne will return to their substantive roles upon the return of Therese as the substantive Chief Executive.

The Board is asked to note that as part of the ongoing engagement with the Trust's regulators & partners, they will be kept informed of the situation as it progresses. As part of Phil undertaking the Interim Chief Executive role, she will also be the Trust's Accountable Officer.

Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act?

Yes (please set out in your paper what action has been taken to address this)

No

Recommendation(s)

The Board of Directors is asked to

- note that during the absence of Therese Pattern, substantive Chief Executive, business continuity & resilience arrangements have been enacted to support Phil Hubbard undertaking the role of Interim Chief Executive, & Grainne Eloi undertaking the role of Interim Director of Nursing, Professions & Care Standards;
- note that following the return of Therese, Phil will return to her substantive role of Director of Nursing, Professions & Care Standards, & Deputy Chief Executive, & Grainne will return to her substantive role of Deputy Director of Nursing Professions & Care Standards; &
- note that the Trust's regulators & partners will be kept informed of the situation as it progresses.

Relationship to the Board Assurance Framework (BAF)

The work contained with this report links to the following strategic risks as identified in the BAF:

- SO1:** Engaging with our patients, service users and wider community to ensure they are equal partners in care delivery (QSC)
- SO2:** Prioitising our people, ensuring they have the tools, skills and right environment to be effective leaders with a culture that is open, compassionate, improvement-focused and inclusive culture (WEC)
- SO3:** Maximising the potential of services to delivery outstanding care to our communities (QSC)
- SO4:** Collaborating to drive innovation and transformation, enabling us to deliver against local and national ambitions (Board)
- SO5:** To make effective use of our resources to ensure services are environmentally and financially sustainable and resilient (FBIC)
- SO6:** To make progress in implementing our digital strategy to support our ambition to become a digital leader in the NHS (FBIC)

Links to the Strategic Organisational Risk register (SORR)	The work contained with this report links to the following corporate risks as identified in the SORR: <ul style="list-style-type: none">• N/A
Compliance & regulatory implications	The following compliance and regulatory implications have been identified as a result of the work outlined in this report: <ul style="list-style-type: none">• Health & Social Care Act• NHS Act• FT Code of Governance• Provider Licence• CQC registration