

## Council of Governors – Public meeting

**13 July 2022**

<b>Paper title:</b>	Interim Trust Chair’s Report (including Governance Matters)	<b>Agenda Item</b>  <b>6.0</b>
<b>Presented by:</b>	Carole Panteli, Interim Chair of the Trust	
<b>Prepared by:</b>	Carole Panteli, Interim Chair of the Trust and Gilbert George, Interim Director of Corporate Affairs	

Purpose of the report		
This paper updates the Council of Governors on: <ul style="list-style-type: none"> <li>• Board membership and Engagement updates.</li> <li>• Trust Strategic development work, including alignment with the integrated care agenda and partnership working.</li> <li>• A number of governance matters in section two of the report.</li> </ul>	For approval	
	For discussion	<b>X</b>
	For information	

Executive summary		
This report provides information in two sections with the first section in the form of a Chair update report and the second under Governance Matters, for consideration by Governors.		
Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act?	<b>State below ‘Yes’ or ‘No’</b>	If yes please set out what action has been taken to address this in your paper
	<b>No</b>	

Recommendations
The Council of Governors is asked to: <ul style="list-style-type: none"> <li>• Note the Board membership changes taking place including the induction of the new Chair.</li> <li>• Note the Board’s strategic development work in line with Integrated Care policy and related partnership working.</li> </ul> In the Governance Matters section, the Council of Governors is asked to: <ul style="list-style-type: none"> <li>• Note the Governor election update.</li> </ul>

<b>Strategic vision</b>				
Please mark those that apply with an X				
Providing excellent quality services and seamless access	Creating the best place to work	Supporting people to live to their fullest potential	Financial sustainability growth and innovation	Governance and well-led
				X

<b>Care Quality Commission domains</b>				
Please mark those that apply with an X				
Safe	Effective	Responsive	Caring	Well Led
				X

<b>Relationship to the Board Assurance Framework (BAF)</b>	<p>The work contained with this report links to the following strategic risk(s) as identified in the BAF:</p> <ul style="list-style-type: none"> <li>n/a</li> </ul>
<b>Links to the Corporate Risk Register (CRR)</b>	<p>The work contained with this report links to the following corporate risk(s) as identified in the CRR:</p> <ul style="list-style-type: none"> <li>n/a</li> </ul>
<b>Compliance and regulatory implications</b>	<p>The following compliance and regulatory implications have been identified as a result of the work outlined in this report:</p> <ul style="list-style-type: none"> <li>n/a</li> </ul>

## **Meeting of the Council of Governors**

**13 July 2022**

*Thank you as always to all of our staff, partners and Governors who continue to work together in challenging times during the pandemic, especially dealing with the Omicron variant, including our Chief Executive and Executive Management Team.*

### **Council of Governors**

#### **Council of Governors Nominations Committee**

The Council of Governors Nominations Committee met on 7 June to recommend the appointment of Dr Linda Patterson OBE as Chair of the Trust. This was confirmed by an extraordinary meeting of the Council of Governors on 9 June 2022.

Dr Patterson will take up post on 1 July 2022, however due to pre-arranged annual leave between 11 July-15 August, it had been agreed that the Interim Chair, Carole Panteli, take up an interim Deputy Chair role until 15 August to provide the Trust with continuity of leadership.

#### **Governor Service visits**

Due to the lifting of many COVID-19 infection prevention restrictions, face-to-face Go See visits have resumed. This has been well received by staff and Board members and the Chair would be delighted to host visits for Governors. This can be arranged at the request of Governors and is an excellent opportunity particularly for new Governors, to broaden their understanding of our work.

#### **Board recruitment**

Due to the retirement of both the HR Director and Director of Corporate Affairs, and the promotion of the Chief Operating Officer (COO) to another organisation, the Chief Executive has led the recruitment to these Executive posts.

Following a rigorous recruitment process Bob Champion, formerly the Interim Director of HR has been successfully appointed as the Chief People Officer. The CEO was not able to appoint to the COO and Director of Corporate Affairs posts, however the Interim COO has agreed to stay with the organisation for longer and the Trust has appointed Gilbert George, a very experienced Interim Director of Corporate Affairs who joined the Trust on 27 June. These experienced Interim Directors will provide senior leadership and service continuity to the Trust whilst a further recruitment process gets underway.

## **Training and development**

As a reminder, NHS Providers (NHSP) offers a national programme of sessions and the opportunity to sign up for the NHSP Governors Newsletter which can be found online. Please contact our Corporate Governance team to register your interest via [corporate.governance@bdct.nhs.uk](mailto:corporate.governance@bdct.nhs.uk)

## **Strategic**

The Trust, including the Board, continues to proactively engage in the developing Integrated Care agenda, informed by the Government's Health and Social Care Bill. The statutory arrangements became operational on 1 July 2022 and our Trust continues to be an active member of the Bradford and Craven Integrated Care Partnership (ICP) as a Place-based partnership as well as the West Yorkshire Integrated Care system (ICS).

The Interim Chair attended a Regional roadshow on 4 July hosted by NHSE/I where Amanda Pritchard, CEO of the NHS, outlined the challenges facing the NHS over the coming year, particularly financial constraints and elective waiting times. She also encouraged ICS and Place systems to grasp the opportunities offered to partners to work in an integrated way to address Health inequalities and transform services for people.

## **BD&C Place**

The Partnership Board is now meeting as a formal body, members include all senior leaders across the Bradford and Craven District including the Trust CEO and Chair. The new Place System committees have been established with Non-Executive membership drawn from the three provider Trusts across Bradford District & Craven, taking up roles as independent members of these committees. Two BDCT Non-Executive Directors have been recruited, joining the Finance Committee and Quality committee.

## **Children and Young People Services across Bradford District**

As reported to Governors in May, Bradford Council is creating a council-owned children's company as part of its ongoing commitment to improving its children's services. Establishing the company will ensure that children and young people feel the impact of improvements even sooner, which will result from increased investment in services and closer working between local children's service professionals and national expertise.

Board members continue to work closely with Local Authority leaders to ensure Children's services are delivered safely. The Chair meets monthly with the Leader of the Council and the Chief Executive is taking a leadership role across the District on behalf of the Place Partnership Board.

## **National Independent Inquiry into Child Safeguarding**

An independent Child Safeguarding Practice review panel led an inquiry into the tragic murders of two children, Star Hobson and Arthur Labinjo Hughes.

This report was published in May and members of the panel held a webinar on the 28 June attended by Health and Social Care leaders from Place including the Trust Interim Chair to discuss the findings of the report and the recommendations made to the Secretary of State. A number of these recommendations could fundamentally change the approach to Child safeguarding at a local and National level.

BD&C partners were able to share the changes already actioned across the partnership to strengthen Child safeguarding, building on the lessons learnt from the terrible murder of Star Hobson.

## **Outcomes focussed**

### **Partnerships**

Due to the revised date for the statutory changes to be at ICS and ICP levels, the Board approved the revised Strategic Partnership Agreement (SPA) at the June private Board meeting. The Chief Executive and Interim Chair continue to attend the West Yorkshire ICP and Place strategic groups as part of the new NHS Integrated Care system.

### **WY&H Committee-in-Common**

The Trust has continued to contribute via the Interim Chair to the WY&H Committees-in-Common for Mental Health, Learning Disability and Autism. This was on a rotational Chair arrangement (chaired previously by Cathy Elliott), with the role now passed to the Chair of Leeds Community Healthcare NHS Trust. The Committee-in-Common has undertaken to review its role in response to the ICS proposals to ensure it remains relevant and influential in the new strategic partnership arrangements.

### **West Yorkshire Community Provider committee**

The Interim Chair has continued to meet with Chair colleagues from neighbouring West Yorkshire community Provider Trusts to scope a new community provider committee which will ensure the importance of community service provision is understood and relevant for the WYIC Board.

Having reviewed the Hambleton report, originally commissioned by BDCT and partners, the WY provider committee are keen to undertake a similar piece of work with Dr Hambleton to review the community offer across the West Yorkshire footprint.

## People

**Board members continue to engage with staff** via virtual meetings such as the Aspiring Cultures Network and the Strategic Equality, Diversity Inclusion and Governance Group.

**Board members present and/or attend weekly Executive broadcasts** for the workforce which cover a range of current topics linked to the pandemic or schedule of activities. The most recent weekly broadcasts have related to COVID-19 matters, in particular the Government mandated vaccination of all NHS staff (see further information below).

**Carole Panteli**  
**Interim Trust Chair**  
**July 2022**

### **Governance Matters section**

#### **Membership Development Committee**

The re-established Membership Development Committee met on 17 June 2022 and the meeting focussed on youth involvement with the Trust. An update on this work will be provided later in the meeting.

#### **Governor Elections**

As reported to the June Council of Governors meeting, four new Public Governors have now joined the Council of Governors. In addition to this, Cllr Wendy Hull has replaced Cllr Richard Foster as the Appointed Governor for Craven Council, following the end of Cllr Foster's first term. The Trust is looking forward to working with all of the newly appointed Governors and welcomes them on board.

The Trust is also in the process of running a Staff Governor election, hoping to elect two Clinical Governors and one Non-Clinical Governor. The deadline for nominations is 19 July 2022 with the results announced on 6 September following voting for any contested posts.

#### **Annual Members Meeting**

The Annual Members Meeting will take place on Thursday 15 September, from 2.45pm until 4.30pm. This will be an in-person meeting in Bradford and the venue will be confirmed in due course.

## **Board and Sub-Committee Meetings**

There is the opportunity for Governors to observe Board and Committee meetings, chaired by our Non-Executive Directors. The next meeting dates are listed below and please contact the Corporate Governance team [corporate.governance@bdct.nhs.uk](mailto:corporate.governance@bdct.nhs.uk) to arrange attendance.

- **Public Board meeting** on Thursday 14 July, 9.00am – 1.00pm via Microsoft Teams.
- **Audit Committee meeting** on Thursday 6 October, 9.30am – 11.30am via Microsoft Teams.
- **Workforce and Equality Committee meeting** on Thursday 20 October, 1.00pm – 3.30pm via Microsoft Teams
- **Quality & Safety Committee meeting** on Thursday 21 July, 9.30am – 11.30am via Microsoft Teams.
- **Mental Health Legislation Committee meeting** on Thursday 21 July, 1.00pm – 3.30pm via Microsoft Teams.
- **Finance Business Investment Committee meeting** on Thursday 28 July, 9.30am – 12 noon via Microsoft Teams.
- **Charitable Funds Committee meeting** on Thursday 28 July, 1.00pm – 3.00pm via Microsoft Teams.

**Gilbert George**  
**Interim Director of Corporate Affairs**  
**July 2022**