

Board of Directors

14th July 2022

Paper title:	Trust Chair's Report	Agenda item 8
Presented by:	Carole Panteli, Interim Chair of the Trust	
Prepared by:	Carole Panteli, Interim Chair of the Trust	

Purpose of the report		
Chair's Report to inform Board members on relevant strategic developments, system and Well-Led governance developments, integrated care partnership working, external stakeholder engagement, activities with the Trust's Council of Governors, and internal staff engagement and Board visibility, including service visits.	For approval	
	For discussion	
	For information	X

Executive summary		
<p>This report particularly covers the following:</p> <ul style="list-style-type: none"> • The Trust's proactive engagement in the development of the integrated Care system • Update on the National Independent Inquiry into Child Safeguarding • Appointment of new Trust Chair • Update on board visits & workforce engagement • Independent Chair appointment of the Bradford District & Craven partnership 		
Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act?	<p>State below 'Yes' or 'No'</p> <p>No</p>	If yes please set out what action has been taken to address this in your paper

Recommendation
<p>The Board of Directors is asked to:</p> <ul style="list-style-type: none"> • Note this report

Strategic vision				
Please mark those that apply with an X				
Providing excellent quality services and seamless access	Creating the best place to work	Supporting people to live to their fullest potential	Financial sustainability growth and innovation	Governance and well-led
				X

Care Quality Commission domains				
Please mark those that apply with an X				
Safe	Effective	Responsive	Caring	Well Led
				X

Relationship to the Board Assurance Framework (BAF)	<p>The work contained with this report links to the following strategic risk(s) as identified in the BAF:</p> <p>Contributing towards -</p> <ul style="list-style-type: none"> • Risk 3: If we do not equip people to deliver quality improvement locally, we will be unable to identify and embed organisational learning and this will have a negative impact on the quality of care. • Risk 4: If we do not have leaders at all levels in the organisation, staff and patient experience will be negatively impacted. If we do not value and support inclusivity, we lose the opportunity to benefit from the full range of views, opinions and experiences when supporting staff and delivering care. • Risk 5: If we do not develop effective partnerships across place, ICS and beyond we will be unable to support the voice of our service users and communities being heard in the planning and delivery of care. We will lose the opportunities to deliver the right care in the right place at the right time to address the full range of people’s needs.
Links to the Organisational Risk Register (ORR)	<p>The work contained with this report links to the following corporate risk(s) as identified in the CRR:</p> <ul style="list-style-type: none"> • Risk 1826 on system working for mental health services. • Risk 2370 on demand management. • Risk 2417 relating to the regulator • Risk 2437 relating to pandemic related pressures
Compliance and regulatory implications	<p>The following compliance and regulatory implications have been identified as a result of the work outlined in this report:</p> <ul style="list-style-type: none"> • Well-Led Compliance • Foundation Trust Code of Governance • NHS Act • Health and Social Care Act • NHS England / Improvement Appraisal Framework for the Chair’s and Non Executive Directors • Nolan Principles • Provider Licence

Meeting of the Board of Directors 12th May 2022 Trust Chair's Report

Thank you as always to all of our staff and partners who continue to work together in challenging times during the pandemic, including our Chief Executive and Executive Management Team.

Strategic

Board Strategic Planning for Integrated Care

The Trust continues to proactively engage in the development of the integrated Care system which became live on 1st July 2022. The Chair and Chief Executive are members of the Bradford & Craven Integrated Care Partnership Board which met for the first time as a statutory body on 12th July 2022.

Children and Young People Services across Bradford District

Board members continue to work closely with Local Authority leaders to ensure Children's services are delivered safely. The Chair meets monthly with the Leader of the Council and the Chief Executive is taking a key leadership role across the District on behalf of the Place partnership Board.

National Independent Inquiry into Child Safeguarding

An independent Child Safeguarding Practice review panel led an inquiry into the tragic murders of two children, Star Hobson and Arthur Labinjo Hughes.

This report was published in May and members of the panel held a webinar on the 28th June 2022 to discuss the conclusions of their report and the recommendations made to the Secretary of State, this was attended by Health and Social care leaders from Place including myself. A number of these recommendations could fundamentally change the approach to Child safeguarding at a local and National level, with an emphasis on ensuring the local multiagency safeguarding teams are supported by very experienced staff who have enhanced training in safeguarding. The panel urged safeguarding practitioners to view any safeguarding concerns through the lived experiences of the child and to maintain their professional curiosity.

BD&C partners were able to share the changes already actioned across the partnership to strengthen Child safeguarding, building on the lessons learnt from the tragic murder of Star Hobson.

Outcomes Focused

Regulator Well-Led Inspection

The Trust continues to monitor progress against the Care Quality Commission inspection report published in December 2021. The Quality and Safety Committee monitors the work and reports regularly to Board.

The Trust continues to work on the Well led domain through a programme of Board development sessions planned throughout 2022.

Council of Governors

The Council of Governors Nominations Committee met on 7th June to recommend the appointment of Dr Linda Patterson OBE as Chair of the Trust. This was confirmed by an extraordinary meeting of the Council of Governors on 9th June 2022.

Dr Patterson joined the Trust on 1st July and has begun to meet staff and will begin a series of Go see visits in August to meet staff and get to know Trust.

Regular Chair and Chief Executive engagement meetings continue to take place with the Lead and Deputy Lead Governors, offering the Senior Independent Director the opportunity to attend, as previously has taken place.

Governor elections

Public Governor elections have recently taken place and we are delighted that four new Public Governors have been elected to represent the Bradford South, Bradford West, Keighley and Shipley constituencies. In addition to this the Trust is currently looking to elect three Staff Governors due to the terms of existing staff Governors coming to an end, with two clinical and one non-clinical vacancies. Staff have been encouraged to nominate themselves if interested and an election will take place over the coming weeks if there are contested posts.

Recent Council of Governors Meetings

The **Council of Governors held their latest formal meeting on 13th July** this year, an update will be given in the Chair report in September. As a standard agenda item, reports from all NED Committee Chairs via our Triple-A assurance reporting process and a summary report of the Board's Integrated Performance Report will be discussed.

A Governor coffee morning was held on 7 July 2022 in order to give an opportunity for new and old Governors to meet face to face outside of a meeting environment. It was lovely to feel the energy in the room, and to welcome some new faces to the Council of Governors. The morning also allowed Dr Linda Patterson to introduce herself as the new Chair and to make contact with some of the Council of Governors members.

Governor Service Visits

Due to the Covid 19 pandemic, the Governor service visits have been curtailed, however subject to the easing of Infection prevention guidance I am now able to resume hosting service visits for small groups of Governors. These help to broaden Governor understanding of the Trust's work and link with topics of interest at Council of Governor meetings.

Annual Members' Meeting – Save the Date!

The Trust's Annual Members' Meeting (AMM) will take place on Thursday 15 September 2022, 1pm-4.30pm. The AMM is the opportunity for Governors to receive the Trust's Annual Report and Accounts for 2021/22, meet Foundation Trust members and ask questions Board members about the Trust's work. We are hoping to be able to hold this year's event face to face, and more details, including the venue, will be confirmed shortly.

Partnerships

Integrated System Working

Governance for Bradford District & Craven

Our Chief Executive and Executive colleagues continue to be proactive contributors to place-based partnerships and the Trust's Chief Executive and I are members of the Place Partnership Board.

As part of the Governance framework, there are 3 System committees, Quality, Finance and People. These committees are chaired by independent Non-Executive Directors drawn from the three BD&C Provider organisations.

Independent Chair appointment

The BD&C partnership have successfully recruited an Independent Chair to lead the Board to deliver high quality and sustainable care to people and deliver robust plans to address Health inequalities across Bradford District and Craven communities. Elaine Applebee took up the role on 1st July and has been meeting system leaders as part of her on-boarding.

For more information, including Elaine's background and experience, can be found on the Partnership website (<https://bdcpartnership.co.uk/bradford-district-and-craven-health-and-care-partnership-appoints-independent-chair/>).

A number of development sessions are being planned for the partnership over the coming year and work is underway to engage and involve Governors as well as establishing a Citizens forum.

WY Integrated Care Partnership Board (WYICB)

The WYICB held the first statutory Board meeting on 1st July which was attended by system leaders across the partnership including the Trust CEO

People

Board Visits & Workforce Engagement

Plans and activities continue to ensure Board visibility across the Trust whilst gaining insights across the organisation of ensuring a culture of high-quality, sustainable care. For example, reporting on the Board's Go See Framework activity has been developed and Board will note a standing agenda item for Public meetings to ensure oversight of this activity based on many years of practice and learning.

- **Board members continue to engage with staff via established forums**, attending virtual staff forms such as the Aspiring Cultures Network monthly meetings, Rainbow Alliance forum, and the two-monthly Strategic Equality, Diversity and Inclusion, Accountability and Governance Group where staff-side representatives meet with Board members;
- **Board members present or observe the weekly live Executive Broadcasts** for the workforce which hundreds of staff typically attend and which are then available on record via the Trust's internal Connect site afterwards. The broadcasts are on a variety of topics each week, linked to the Trust's response to the pandemic or schedule of activities, such as values-based recruitment, our Staff Charter, our Estates Re-Configuration, and our Belonging & Inclusion plan, linked to Black History Month in October. Thank you to those Board members and senior leaders who have delivered these broadcasts each week live since spring 2020.

Carole Panteli
Interim Trust Chair
July 2022