

Council of Governors – Public meeting

5 May 2022

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| Paper title: | Council of Governors Interim Trust Chair Report (including Governance Matters) | Agenda item 6.0 |
| Presented by: | Carole Panteli, Interim Chair of the Trust | |
| Prepared by: | Carole Panteli, Interim Chair of the Trust and Paul Hogg, Director of Corporate Affairs | |

| Purpose of the report | | |
|--|-----------------|----------|
| This paper updates the Council of Governors on: <ul style="list-style-type: none"> Board membership and Engagement updates. Trust Strategic development work, including alignment with the integrated care agenda and partnership working. A number of governance matters in section 2 of the report. | For approval | |
| | For discussion | X |
| | For information | |

| Executive summary | | |
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| This report provides information in two sections with the first section in the form of a Chair update report and the second under Governance Matters, for consideration by Governors. | | |
| Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act? | State below 'Yes' or 'No' No | If yes please set out what action has been taken to address this in your paper |

| Recommendations |
|---|
| <p>The Council of Governors is asked to:</p> <ul style="list-style-type: none"> Note the Board membership changes taking place including an update regarding Chair recruitment. Note the Board's strategic development work in line with Integrated Care policy and related partnership working. <p>In the Governance Matters section, the Council of Governors is asked to:</p> <ul style="list-style-type: none"> Request to Governors to consider re-establishing the membership Development committee. Support the extension of the external auditor contract until 2024. |

| Strategic vision | | | | |
|--|---------------------------------|--|--|-------------------------|
| Please mark those that apply with an X | | | | |
| Providing excellent quality services and seamless access | Creating the best place to work | Supporting people to live to their fullest potential | Financial sustainability growth and innovation | Governance and well-led |
| | | | | X |

| Care Quality Commission domains | | | | |
|--|-----------|------------|--------|----------|
| Please mark those that apply with an X | | | | |
| Safe | Effective | Responsive | Caring | Well Led |
| | | | | X |

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|--|--|
| Relationship to the Board Assurance Framework (BAF) | The work contained with this report links to the following strategic risk(s) as identified in the BAF: <ul style="list-style-type: none"> n/a |
| Links to the Corporate Risk Register (CRR) | The work contained with this report links to the following corporate risk(s) as identified in the CRR: <ul style="list-style-type: none"> n/a |
| Compliance and regulatory implications | The following compliance and regulatory implications have been identified as a result of the work outlined in this report: <ul style="list-style-type: none"> n/a |

Meeting of the Council of Governors

5 May 2022

Thank you as always to all of our staff, partners and Governors who continue to work together in challenging times during the pandemic, especially dealing with the Omicron variant, including our Chief Executive and Executive Management Team.

Council of Governors

Council of Governors Nominations Committee

The Council of Governors Nominations Committee met on 14 December 2021 to recommend the appointment of two Non-Executive Directors. Both new Non-Executive Directors joined the Trust on 1 March 2022 and have completed their onboarding period. They have taken up roles as Chair of the Quality and Safety Committee and Chair of the Workforce and Equality Committee / Charitable Funds Committee.

The Committee also met on 14 January 2021 to recommend that the Interim Chair, Carole Panteli, extend her period of office until the end of June 2022. The closing date for applications to the substantive Chair role was 30 April 2022 and longlisting took place on 3 May 2022 with final interviews on 6 June 2022.

Governor Service visits

Due to the impact of the COVID-19 Omicron variant the Board was advised by Infection prevention colleagues and decided that face-to-face Go See visits should be temporarily suspended. However, a number of virtual visits would be considered as advised by the Executive Team, when a service might benefit from a wellbeing visit. The Board wishes to offer support to frontline services and will continue to seek assurances at Board and Committee meetings about the wellbeing and resilience of the Trust's workforce through planned virtual service visits following each Board meeting. An update on recent Go See visits will be presented to the public Board meeting on 12 May 2022.

Chair hosted visits for Governors will resume as soon as it is advised by the Infection Prevention team which can be arranged at the request of Governors to broaden their understanding of our work.

Board recruitment

Due to the retirement of the HR Director and Director of Corporate Affairs and the promotion of the Chief Operating Officer to another organisation, the Chief Executive is leading the recruitment to these Executive posts. The closing date for applications is 30 April 2022 and interviews are planned for early June. Currently there are experienced Interim Directors in post for the Chief Operating Officer and Human Resources Director roles to provide senior leadership and service continuity to the Trust

Training and development

As a reminder, NHS Providers (NHSP) offers a national programme of sessions and the opportunity to sign up for the NHSP Governors Newsletter which can be found online. Please contact Helen Robinson in our Corporate Governance team to register your interest via helen.robinson@bdct.nhs.uk.

Strategic

The Trust, including the Board, continues to proactively engage in the developing Integrated Care agenda, informed by the Government's Health and Social Care Bill and looking ahead to statutory arrangements being in place by the revised date of 1 July 2022. Our Trust continues to be an active member of the Bradford and Craven Integrated Care Partnership (ICP) as a Place-based partnership as well as the West Yorkshire and Harrogate (WY&H) Integrated Care system (ICS).

The new Place System committees are being established in shadow form (until 1 July 2022) with non-executive membership drawn from the three provider Trusts across Bradford District and Craven, taking up the role of independent members of these committees

New CAMHS Inpatient site opens

Red Kite View, West Yorkshire's new mental health inpatient unit for people aged between 13-18, is now open. It offers expert therapy and treatment to some of the most vulnerable young people in the area. The £20m purpose-built facility, located on the St Mary's Hospital site in Armley, Leeds, has been designed in partnership with clinicians and young people, who've contributed their ideas, hopes and aspirations for care at the new unit. They also helped to decide on the name 'Red Kite View' - as nature is strongly associated with mental wellbeing and rehabilitation.

[Read the full story and watch a short video about this development on the Leeds and York Partnership website.](#)

Changes to Bradford Council's Children's Services

Bradford Council is creating a council-owned children's company as part of its ongoing commitment to improving its children's services. Establishing the company will ensure that children and young people feel the impact of improvements even sooner, which will result from increased investment in services and closer working between local children's service professionals and national expertise. The decision to form a company has been made in response to receiving the report of Commissioner Steve Walker, who has been working with the Council since September 2021.

Board members continue to work closely with Local authority leaders to ensure Children's services are delivered safely. The Chair meets monthly with the Leader of the Council and the Chief Executive is taking a leadership role across the district on behalf of the Place partnership Board

Outcomes focussed

Partnerships

Due to the revised date for the statutory changes to be at ICS and ICP levels, the Board is now expected to approve the revised Strategic Partnership Agreement (SPA) in June 2022. Our Chief Operating Officer and Director of Corporate Affairs continue to work closely and actively contribute to the Place-based plans. The Chief Executive and I have attended a number of West Yorkshire ICP and Place strategic groups which are focussed on the governance proposals and lines of accountability. Governors will receive an update on the ICS / ICP work in the private part of the meeting.

West Yorkshire and Harrogate Committee-in-Common

The Trust has continued to contribute via myself to the WY&H Committees-in-Common for Mental Health, Learning Disability and Autism. This was on a rotational Chair arrangement (chaired previously by Cathy Elliott), with the role now passed to the Chair of Leeds Community Healthcare NHS Trust. The Committee-in-Common has undertaken to review its role in response to the ICS proposals to ensure it remains relevant and influential in the new strategic partnership arrangements.

West Yorkshire Community Provider committee

I have met with Chair colleagues from neighbouring West Yorkshire community Provider Trusts to scope a new community provider committee which will ensure the importance of community service provision is understood and relevant to the West Yorkshire ICB. A Chief Executive from West Yorkshire will have a seat and bring Community provider influence to the Board, the provider committee will drive work to seek opportunities for integrated working and sharing best practice

People

Board members continue to engage with staff via virtual meetings such as the Aspiring Cultures Network and the Strategic Equality, Diversity Inclusion and Governance Group.

Board members present and / or attend weekly Executive broadcasts for the workforce which cover a range of current topics linked to the pandemic or schedule of activities. The most recent weekly broadcasts have related to COVID-19 matters, in particular the proposed changes in infection and prevention restrictions across the NHS.

Carole Panteli
Interim Trust Chair
May 2022

Governance Matters section

Membership Development Committee

The Council of Governors previously established the Membership Development Committee to ensure the Trust recruits a membership which is representative of the local community and offers opportunities for members to engage in the work of the Trust. In light of recent discussions around youth representation in the Trust, the Council is asked to consider re-establishing the Committee to assist the Trust in developing a more diverse membership.

The Membership Development Committee consists of not less than five Governors appointed formally by the Council. The current membership for approval is as follows:

- Anne Graham, Public Governor: Bradford West
- Roberto Giedrojt: Staff Governor: Non-clinical
- Abdul Khalifa: Staff Governor: Non-clinical
- Linzi Maybin: Staff Governor: Clinical

All Governors are invited to express interest in joining the Committee for formal appointment during the Council of Governors meeting on 5 May 2022.

The Membership Development Committee Terms of Reference are included under agenda item 14, for review and approval.

Contract Extension for External Audit Services (KPMG)

On Tuesday 8 February 2022, the Audit Committee considered the extension of the current contract with KPMG, to provide external audit services to the Trust and the Charity. The Committee, supported by the Board of Directors approved a two-year extension to the current contract, to include the years 2022/23 and 2023/24. The Council of Governors is asked to support this extension in line with their statutory duties.

Board and Sub-Committee Meetings

There is the opportunity for Governors to observe Board and Committee meetings, chaired by our Non-Executive Directors. The next meeting dates are listed below and please contact the Corporate Governance team corporate.governance@bdct.nhs.uk to arrange attendance.

- **Public Board meeting** on Thursday 12 May, 9.00am – 1.00pm via Microsoft Teams.
- **Quality & Safety Committee meeting** on Thursday 19 May, 9.30am – 11.30am via Microsoft Teams.
- **Audit Committee meeting** on Monday 23 May, 9.30am – 11.30am via Microsoft Teams.
- **Finance Business Investment Committee meeting** on Thursday 26 May, 9.30am – 12 noon via Microsoft Teams.
- **Mental Health Legislation Committee meeting** on Thursday 26 May, 1.00pm – 3.30pm via Microsoft Teams.

Paul Hogg
Director of Corporate Affairs
May 2022