

## Meeting of the Board of Directors - **Public** 08 July 2021

<b>Paper title:</b>	Review of Remuneration Committee Terms of Reference	<b>Agenda item</b>  <b>27.3</b>
<b>Presented by:</b>	Cathy Elliott, Chair	
<b>Prepared by:</b>	Sue Grahamslaw, Interim Corporate Business Manager, Corporate Governance	

Purpose of the report		
To present the updated Terms of Reference for the Remuneration Committee for approval by the Board of Directors.	For approval	X
	For discussion	
	For information	

Executive summary		
<p>The Remuneration Committee has reviewed its Terms of Reference and updated them to reflect changes in numbers of Non-Executives required, quoracy and governance structure. The Committee approved the changes to the Terms of Reference at the meeting on 29 June 2021 and now present them for ratification by the Board of Directors.</p>		
<p>Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act?</p>	<p><b>State below</b> <b>'Yes' or 'No'</b></p> <p style="text-align: center;"><b>No</b></p>	<p>If yes please set out what action has been taken to address this in your paper</p>

Recommendation
<p>The Board of Directors is asked to:</p> <ul style="list-style-type: none"> <li>• Ratify the revised Terms of Reference for the Remuneration Committee, previously approved at the Remuneration Committee on 29 June 2021</li> </ul>

Strategic vision				
Please mark those that apply with an X				
Providing excellent quality services and seamless access	Creating the best place to work	Supporting people to live to their fullest potential	Financial sustainability growth and innovation	Governance and well-led
				X

<b>Care Quality Commission domains</b>				
Please mark those that apply with an X				
Safe	Effective	Responsive	Caring	Well Led
	X			X

<b>Relationship to the Board Assurance Framework (BAF)</b>	<p>The work contained with this report links to the following strategic risk(s) as identified in the BAF:</p> <ul style="list-style-type: none"> <li>N/A</li> </ul>
<b>Links to the Supporting Operational Risk Register</b>	<p>The work contained with this report links to the following corporate risk(s) as identified in the Supporting Operational Risk Register:</p> <ul style="list-style-type: none"> <li>N/A</li> </ul>
<b>Compliance and regulatory implications</b>	<p>The following compliance and regulatory implications have been identified as a result of the work outlined in this report:</p> <ul style="list-style-type: none"> <li>N/A</li> </ul>