



Chief Executive or senior management experience																
Strategy deployment and implementation																
Voluntary and community sector / Charities																
Change management																
Clinical experience																
* Joins in early 2021																

	Executive Directors								Non-executive Directors						Special Advisor	
<b>Page two</b>	Therese Patten	Paul Hogg	Phillipa Hubbard	Sandra Knight	Director of Finance	Tim Rycroft	Patrick Scott	David Sims	Cathy Elliott	Gerry Armitage	Simon Lewis	Carole Panteli	Zulfi Hussain	Maz Ahmed	Andrew Chang	Sarah Jones

<b>Governance competencies</b>																
Director - medium organisation (10-99 employees)																
Director - large organisation (100+ employees)																
Financial literacy																
Strategic thinking and planning from a governance perspective																
Executive performance management of the Chief Executive or equivalent																
Governance related risk management																
Compliance focus																
Profile and reputation																

<b>NED Champions and Dedicated Roles</b>																
West Yorkshire & Harrogate Partnership Board										Member	Deputy for Chair					
West Yorkshire & Harrogate Committees in Common										Chair for 12 months	Deputy for Chair					
Deputy Chair											NHS - required					
Freedom to Speak Up/Whistleblowing											NHS - required					
Health and safety															NHS - required	
Learning from deaths											NHS - required					
Procurement															NHS - required	
Resuscitation													NHS - required	NHS - required		
Senior Independent Director														NHS - required		
Complaints															Local priority	
Inclusion and diversity - community and patient experience											Local priority					
Inclusion and diversity - staff networks											Local priority				Local priority	Local priority
Leadership and management development													Local priority			

Medican revalidation		Local priority	
Research and development	Local priority		
Safeguarding		Local priority	
Staff Health & Wellbeing NEW		Local priority	
Staff education		Local priority	