

Board of Directors

24 September 2020

Paper title:	Chief Executive's Report	Agenda item 8.0
Presented by:	Patrick Scott, Interim Chief Executive	
Prepared by:	Patrick Scott, Interim Chief Executive	

Purpose of the report		
The purpose of the report is to provide commentary on a number of topical issues.	For approval	
	For discussion	X
	For information	X

Executive summary		
The report highlights a number of key topical issues including a summary of the Learning Week the Trust facilitated on behalf of the Voluntary and Community services sector.		
Do the recommendations in this paper have any impact upon the requirements of the protected groups identified by the Equality Act?	State below 'Yes' or 'No' No	If yes please set out what action has been taken to address this in your paper

Recommendation
The Trust Board is asked to: <ul style="list-style-type: none"> Note the content of the paper, and Seek any further clarification as appropriate.

Strategic vision				
Please mark those that apply with an X				
Providing excellent quality services and seamless access	Creating the best place to work	Supporting people to live to their fullest potential	Financial sustainability growth and innovation	Governance and well-led
				x

Care Quality Commission domains				
Please mark those that apply with an X				
Safe	Effective	Responsive	Caring	Well Led
				x

Relationship to the Board Assurance Framework (BAF)	N/A
Links to the Corporate Risk Register (CRR)	N/A
Compliance and regulatory implications	N/A

Meeting of the Board of Directors

24 September 2020

Chief Executive's Report

Key Issues

COVID-19

Phillipa Hubbard, COVID-19 Incident Director, will be providing a short update via PowerPoint at the meeting which will include the latest position and details in relation to Covid-19 deaths and risk assessments for staff members.

The local situation continues to evolve, and the pattern of infection shows that the rate of new cases is gradually increasing. Community engagement is a key component to support a localised approach that engages faith leaders, VCS partners and community collaborators.

Strategy Deployment and Strategic Programmes

The Senior Leadership Team continues to review and support the strategic transformation programmes, including the repurposing of the strategic aims and the revised project workstreams. The number of strategic programmes have been significantly reduced from the original thirteen to allow for refined governance arrangements and support effective delivery. The revised programmes will directly support our **better lives, together** strategic ambition, and will build upon our learning from the COVID-19 pandemic.

Brexit Update

The UK future relationship with the European Union (EU) remains unknown. The country officially left the EU on 31 March 2020, but negotiations on future agreements with the EU single market and customs union are continuing during the current 'transition period' and will determine how aspects of health and social care are delivered and accessed from 1 January 2021 onwards. In the meantime, during the transition period the UK is still abiding by EU regulations and is entitled to the same benefits as other EU member states.

With only 3 months now left for agreements to be reached, the potential for a 'light deal' Brexit is emerging more strongly. The risk remains that some required trade, customs, and legislative agreements will not be reached in time. National contingency planning for the end of the transition period focusses on the need to mitigate any potential disruption to delivery of all categories of medical supplies. Following advice from the Department of Health and Social Care (DHCS) during the run-up to Brexit in March 2020, BDCFT focussed on ensuring contingency plans met the requirements and arrangements were in place to quickly respond if required. However, the arrangements put in place to address Brexit issues remain extant.

Previously, considerable work has been carried out both nationally and within the Trust to prepare for and mitigate the possible consequences of a no-deal EU Exit. This work will continue up to and beyond the deadline. In addition to the work already carried out, the following actions are being taken:

- Continue to monitor further guidance from NHS England and other relevant bodies and ensure identified actions are implemented.
- Horizon scanning and amendment of planning arrangements as required, for example concurrency with winter plans and a potential second Covid-19 surge.
- Communications with staff, patients and visitors covering the implications and key messages around Brexit.
- Attendance at any regional workshops and exercises (when arranged).
- Working with local and regional health partners to ensure plans are integrated across the system.
- Via the CCG, seeking assurance regarding adult social care. This should continue to be commissioned by Local Authorities who continue to be responsible for ensuring there are no gaps in care.

The continued uncertainty around the nature, timing and consequences of Brexit remain unclear and this presents significant challenges. National, regional, and local Emergency Preparedness, Resilience and Response (EPR) working groups will continue to monitor these and, where possible, identify and implement mitigating actions to address them.

Annual Members Meeting, 29 September 2020

The Trust continues to prepare for the first virtual Annual Members Meeting (AMM), due to be held on 29 September 2020, which is when the Board of Directors present the Annual Report and Accounts to Governors and Foundation Trust (FT) members, and there is an opportunity for members of the public to ask the Board of Directors questions. For further information please contact Fran Limbert, Deputy Trust Board Secretary.

VCS Learning Week

The Trust held a Learning Week for colleagues in the Voluntary and Community Services Sector, in order to capture learning from the experiences of staff and service users in the Bradford and Airedale Mental Health Provider Form. The Trust facilitated a range of conversations and engaged with over 120 staff and 47 service users from over 20 organisations. This led to several conclusions, and suggested next steps, including proposed areas of innovation. The trust will be supporting the provider services in working through the questions following the recent work in the Learning Week.

Item 8.1 - Appendix 1 - offers a short presentation that summarised the VCS Learning week.

Media Summary

The Communications Team continues to focus on supporting the Trust's response to the COVID-19 pandemic, as one of the Bronze cells, to manage the flow of information throughout the organisation and with our external partners, service users and the communities we serve. This summary follows on from the re-introduction of this presentation at the Trust Board of Directors held in July, and shows key performance indicators and targets, as well as a summary of key media coverage since the last meeting.

Item 8.2 – Appendix 2 – offers a summary by Paul Hogg of external media activity for the August and September period.

Positive News Sharing

We have recently been approached by NHS Providers to discuss and submit examples of great work and innovative approaches that have been demonstrated by our teams during the COVID-19 pandemic. This included a range of our Care Trust Way case studies, such as our approach to PPE, our Trust and VCS Learning Week's, and our COVID-19 Home Visiting Team that have also been shortlisted for a Nursing Time's Award under the Infection Prevention Category. The Trust is also delighted to have been awarded the 'Cyber Essentials' and 'Cyber Essentials Plus' accreditation, that are the highest level of Cyber Security accolade, and has only been awarded to twelve NHS Trusts within England.

Executive Team

Therese Patten joined the Trust as Chief Executive on 21 September 2020, following a two-week handover period as Chief Executive designate. Liz Romaniak, Director of Finance, Contracting and Estates and Deputy Chief Executive, officially moves on from the Trust on 18 October 2020. A handover period was agreed at the Board Nominations Committee held on 16 September 2020 that outlined plans for a handover to the Interim Director of Finance, as well as the handover of Deputy Chief Executive responsibility to myself. As of 21 September 2020, the handover period began between the Chief Operating Officer and Director of Nursing, Professions and Care Standards roles.

I am sure the Board will join me in offering our best wishes to Liz Romaniak as she leaves us for pastures new! We also want to thank Liz for her years of outstanding leadership at the Trust. Liz has showed not only her experience within the role, but her strength as someone who leads with passion and compassion.

Patrick Scott
Interim Chief Executive
September 2020

Update from Therese Patten

Onboarding

Firstly, I must thank everyone within and outside the Trust for the incredibly warm welcome I have been given. I have arrived at an opportune time and despite only being here two weeks have already connected with a range of people through attendance at key meetings including the Trust Wide Involvement Group and the West Yorkshire and Harrogate Committee in Common, and have had the great pleasure of joining the You're a Star Awards. I was particularly struck by the Involvement Group which had not only impressive representation and attendance but tackled some significant questions, such as how we know our services are getting better and what our approach should be to digital poverty.

Getting out and meeting staff early is important to me and I am pleased to have done some of this already remotely and look forward, with adherence to COVID secure guidelines, to getting out to sites.

I look forward to our Annual Members Meeting and Governor Open House next week.

First 100 Days

I have agreed a plan with Cathy for my first period in the Trust that ensures I take time to meet and listen to staff, patients and service users, and partners so I get an understanding of how things work here and what people are proud about or concerned about. I shared a high-level infographic of this plan with the organisation to ensure that I approach my work here in a transparent way that enables me to be appropriately held to account.

I am keen as your Chief Executive to focus my time on areas of work that are important and valuable. My intention therefore is to prioritise the following:

- Quality, safety, and risk management
- Governance and Board assurance
- Our staff – skills, learning and wellbeing
- Trust strategy

I will build updates on my progress against these priorities into future CEO reports.

Therese Patten
Chief Executive
September 2020