

The Equality Objectives 2020 - 2024



Bradford District Care
NHS Foundation Trust

<i>Care Related Objective</i> To improve the patient experience of people with Equality Act protected characteristics	Focusing on
Development and delivery of the 'See the Person' Campaign – including resources, training and support to services in implementing them.	Increasing staff awareness and understanding of Race, Religion or Belief, Age, Disability, Sexual Orientation, Sex and Trans and the impact and importance this can have for patients on their care.

We Care, We Listen, We Deliver – Best Quality Services, Healthy as Possible,

<i>Workforce Related Objective</i> Improve workforce equality, particularly for BAME, disabled, LGBT+ staff and for women and men	Focusing on
Implementation of the WRES	Reducing inequality for BAME staff in their experience of working at BDCFT.
Implementation of the WDES	Reducing the inequality for Disabled staff in their experience of working at BDCFT.
Meeting the Equality Act 2017 Gender Pay Gap Regulations	Reducing the Gender Pay Gap and Bonus Gender Pay Gap.

We Care, We Listen, We Deliver – Best Place to Work