

## Assurance and Escalation Report

**Report from: Finance, Business, and Investment Committee**

**Date the meeting took place: 21 January 2020**

**Report to: Board of Directors**

### Key discussion points and matters to be escalated:

#### Focus of the discussion:

#### Issues where FBIC recommends attention at Board

It reviewed the BAF elements for which it was the lead committee. For two of these (5.1: meeting financial objectives, and 5.2: efficiencies) it asked that further attention be given to the target scores. It is also important that Board clarifies the allocation of BAF elements relating to workforce and equalities issues as the new committee comes on-line.

It received a report on the work of the diagonal-slice leadership and development group, and wished to alert Board to the need to ensure continuity in the NED leadership of this work.

#### Issues where FBIC can provide assurance to Board

The Committee considered, and was assured by:

- an update on Microsoft licensing arrangements
- the proposed pilots of approaches to strengthening attention to talent development through the appraisal process. It asked that a programme for the full roll-out of the approach be prepared, and that a corporate approach to modelling the overall talent needs of the Trust as its work evolved should be established
- the strengthened approach to digital governance. It also noted intentions to renew the Trust's overall digital strategy, and asked that a programme for this work be shared.
- the progress made in implementing ligature risk assessments, and for related estates work on the inpatient wards, in response to CQC findings.

**Report completed by: Rob Vincent**

**Non Executive Director**

**Date: 21 January 2020**