

NHS Workforce Disability Equality Standard Results 2019



79% of Disabled staff felt that the Trust made adequate **Reasonable Adjustments**

33% of Disabled Staff felt that their work was **valued**. Twice as many Disabled staff had experienced an incident of **bullying, harassment or abuse** from



Representation

4% of the workforce, Have shared that they have a disability or long-term health condition in ESR

Disabled staff are 1.54 times more likely to enter into **formal capability processes** and Non-Disabled staff are 1.15 more likely to be **appointed** after shortlisting than Disabled Staff.