

NHS Workforce Disability Equality Standard Results 2019



Bradford District Care
NHS Foundation Trust



79% of Disabled staff felt that the
Trust made adequate
Reasonable Adjustments

33% of Disabled Staff felt that their
work was **valued**. Twice as many
Disabled staff had experienced an
incident of **bullying, harassment
or abuse** from managers



Representation

4% of the workforce,
Have shared that they
have a disability or long
term health condition in
ESR

Disabled staff are 1.54 times more likely to enter into **formal capability processes** and Non-Disabled staff are 1.15 more likely to be **appointed** after shortlisting than Disabled Staff.