

## TRUST BOARD MEETING

25 July 2019

Paper Title:	Chief Executive's Report
Lead Director:	Brent Kilmurray, Chief Executive
Paper Author:	Brent Kilmurray
Agenda Item:	<b>7</b>
Presented For:	Information
Paper Category:	Strategy & Planning

### **Executive Summary:**

This report includes a number of topical updates regarding the West Yorkshire and Harrogate Mental Health, Learning Disability and Autism Committee in Common, our response to the staff survey, our membership report and an update on our leadership work.

### **Recommendations:**

That the Board:

- Receive and note the report

**Governance/Audit Trail:**

<b>Meetings where this item has previously been discussed (please mark with an X):</b>					
<b>Audit Committee</b>		<b>Quality &amp; Safety Committee</b>		<b>Remuneration Committee</b>	<b>Finance, Business &amp; Investment Committee</b>
<b>Senior Leadership Group</b>				<b>Chair of Committee Meetings</b>	<b>Mental Health Legislation Committee</b>
<b>Council of Governors</b>					

<b>This report supports the achievement of the following strategic aims of the Trust:</b> <i>(please mark those that apply with an X):</i>	
<b>Quality and Workforce:</b> to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce	
<b>Integration and Partnerships:</b> to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP	<b>X</b>
<b>Sustainability and Growth:</b> to maintain our financial viability whilst actively seeking appropriate new business opportunities	

<b>This report supports the achievement of the following Regulatory Requirements:</b> <i>(please mark those that apply with an X):</i>	
<b>Safe:</b> People who use our services are protected from abuse and avoidable harm	
<b>Caring:</b> Staff involve people who use our services and treat them with compassion, kindness, dignity and respect	
<b>Responsive:</b> Services are organised to meet the needs of people who use our services	
<b>Effective:</b> Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence.	
<b>Well Led:</b> The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture.	<b>X</b>
<b>NHSI Single Oversight Framework</b>	

<b>Equality Impact Assessment :</b>
N/A

<b>Freedom of Information:</b>
<p><b>Publication Under Freedom of Information Act</b></p> <ul style="list-style-type: none"> <li>This paper has been made available under the Freedom of Information Act.</li> </ul>

# Chief Executive's Report

## 1. Background and Context

This report includes a number of topical updates regarding the West Yorkshire and Harrogate Mental Health, Learning Disability and Autism Committee in Common, our response to the staff survey, our membership report and an update on our leadership work.

### Key Issues

#### Committee in Common

The Committee in Common meeting notes and Chair's Report can be found at **Appendix 1**. Key decisions and actions are highlighted below:

- A Dementia paper to be prepared for consideration at the System Leadership Executive Group by Yorkshire & Humber Dementia & Older People's Mental Health Clinical Networks to establish the learning and future positioning of the Dementia pilot work after March 2020.
- Communication to Governors and NEDs to highlight the release of the long-term plan implementation framework and further opportunity to engage in the draft 5-year strategy before September.
- Questions raised on the new Tier 4 CAMHS build.
- Branding of the Mental Health, Learning Disabilities & Autism (MH, LD & A) programme to be discussed with the core Integrated Care System (ICS) comms team.
- The actions and presentation slides from the event itself.
- Members noted the Transforming Care Partnerships (TCPs) update and agreed to start looking at the longer-term model from a provider point of view through the ATU business case in September and October.
- NHSE Specialised Commissioning New Care Model (NCM) developments were discussed with three separate bids for CAMHS, Adult Eating Disorders and Forensic Services pilots to be submitted with an overarching ICS narrative.
- Assessment and Treatment Units (ATU) update provided with expectations that the final business case will come back to the Committee In Common meeting on 3 October.
- Members provided feedback to be incorporated into the Forensics New Care Model, Provider Collaborative Application and acknowledged that the Mental Health Secure Care Specialist Community Forensic Team (SCFT) Trial Site Application (Wave 2) bid had been submitted.
- Additional bids have also been prepared for submission:
  - Investment in Crisis and Home treatment services – shared model for WY&H for investment in community mental health services over existing investment.
  - Early intervention for psychosis – establishing a service targeted at the cohort of people transitioning from children to adult services.
- Members noted that capturing a shared view of the benefits of working collaboratively is essential and will be worked through as part of the programme review process.

## Staff Survey

A summary report on the staff survey can be found at **Appendix 2**. It covers the reports and responses arising from the 2018 survey, preparation for the 2019 survey and proposals for stretch workforce metrics for 2019.

## Membership

The Board had requested an update on membership and engagement. A detailed report can be found at **Appendix 3**.

## Leadership Diagonal Slice Group

Sandra Knight has been working with Rob Vincent and Gerry Armitage on leadership development and pulled together a cross section of staff to consider how the Trust moves the leadership development agenda forward. A supporting paper can be found at **Appendix 4**. Key issues relate to communication of our leadership programmes, further development of our Talent Management approach, creating more leadership development opportunities and considering how new strategic developments like The Care Trust Way will impact on our leadership community in the near future.

## 2. Implications

### 2.1 Legal and Constitutional

There are no immediate legal and constitutional implications from this report.

### 2.2 Resource

There are no immediate resource implications from this report.

### 2.3 Quality and Compliance

There are no direct implications arising from this paper.

## 3. Risk Issues Identified

Risk	Likelihood High/Medium/Low	Implication	Mitigation
None identified - see Section 2 (above)			

## 4. Communication and Involvement

Where required, communication and involvement arrangements are made for specific items included in the CEO report and communicated within the narrative.

## **5. Monitoring and review**

This will be included regularly in the monthly CEO report and is likely to require separate Board papers in addition.

## **6. Timescales/Milestones**

Not applicable.