Trust Board Meeting
27 September 2018

Paper Title: Chair’s Report
Lead Director: Chair
Paper Author: Mike Smith
Agenda Item: 6
Presented For: For Information
Paper Category: Governance & Compliance

Executive Summary:
This Paper Provides an update from the Chair about his key meetings and activities since the last Trust Board meeting. The content is structured, where appropriate, around the Chair’s 2017/18 objectives and will serve as a useful source of evidence as to how the objectives have been fulfilled. The following table highlights the work of the Chair since the July Public Board meeting (There was no meeting in August). The Areas of focus are the Chair’s objectives for 2018/19.

Recommendations:
That the Board/Committee:

- Notes the content of the paper; and
- Seek any further clarification as appropriate

Governance/Audit Trail:

| Meetings where this item has previously been discussed (please mark with an X): |
|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|
| Audit Committee                           | Quality & Safety Committee                 | Remuneration Committee                      | Finance, Business & Investment Committee   |
| Executive Management Team                 | Directors                                  | Chair of Committee Meetings                 | Mental Health Legislation Committee        |
| Council of Governors                       |                                            |                                            |                                              |

You & Your Care
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This report supports the achievement of the following strategic aims of the Trust:  
*(please mark those that apply with an X)*:

| **Quality and Workforce**: to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce |
| **Integration and Partnerships**: to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP |
| **Sustainability and Growth**: to maintain our financial viability whilst actively seeking appropriate new business opportunities |

This report supports the achievement of the following Regulatory Requirements:  
*(please mark those that apply with an X)*:

| **Safe**: People who use our services are protected from abuse and avoidable harm |
| **Caring**: Staff involve people who use our services and treat them with compassion, kindness, dignity and respect |
| **Responsive**: Services are organized to meet the needs of people who use our services |
| **Effective**: Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence. |
| **Well Led**: The leadership, management and governance of the organisation make sure it’s providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture.  
NHSI Single Oversight Framework |

**Equality Impact Assessment :**

N/A

**Freedom of Information:**

**Publication Under Freedom of Information Act**

This paper has been made available under the Freedom of Information Act

1 Ensure the Board is focussed on successful delivery and evolution of its business plans in the context of Integrated Care System (ICS) developments.

**Areas of Board attention:**

- Bradford Children’s Services Tender
- Refresh of Organisation Strategy
- Executive Operational and Nursing Structure
- Quality Improvement Process – CQC Action Plan
- Considered options and Business case & Staff Survey – An action plan has been agreed by Board and submitted to CQC in accordance with their process and timescale.
The Board continues to be assured that short term actions are being taken according to plan. We have agreed that the Trust should adopt a more systematic approach to quality improvement and engagement of colleagues throughout the Trust. The Board have been reviewing options for Quality Improvement approaches currently being applied in outstanding NHS Trusts. This will be a long term strategy and it is vital that the approach we adopt will complement and build on our existing culture. The Board is set to approve an approach in principle in July.

**Staff, member and stakeholder engagement on the Refresh of Trust Strategy - October**
The ‘Crowdsourcing’ conversation continues with a series of staff and stakeholder events held around the patch. As well as encouraging people to come forward with their ideas, the Trust is respondingsingh ’you said we did’

**Mental Health Clinical Information System** – The new system went fully live at the end of July. This was a major change and risk for the organization – a number of teething issues – intensive support. Monitoring for any clinical risks.

**Bradford Children’s Services Procurement Review**
The tender specification for this significant re-procurement has been issued by Bradford Met. As this is an open competitive process for services we currently provide, significant management resources have been diverted to fully evaluate the implications for the young peoples’ services, ambitions across the system for greater integration and loss of professional staff within a dramatically reduced financial envelop.

| 2. Ensure that necessary improvements to governance are robust and embedded. | **West Yorkshire Mental Health Collaborative**
Following formal approval of the West Yorkshire and Harrogate integrated care system, a memorandum of understanding between key stakeholders across health and social care will be tabled for ratification at this (September) Board. Key stakeholders include:

Members of our Board will be attending an event organized by the Bradford, Airedale and Craven Integration and Change Board (ICB) on Friday 21 September for system leaders to review progress in improving cooperation across our local system. The ICB reports to the local Health and Wellbeing Board is chaired by |
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<td><strong>Kersten England, Chief Executive of the Local Authority.</strong></td>
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<td><strong>4 Ensure continued engagement of the Council of Governors in the work of the Trust and within the local health and care economy.</strong></td>
<td><strong>We held a successful and well attended Annual Members Meeting on 18 September at Bradford City football club. About 150 attended. Staff created 25 stalls showcasing different the range of Trust Staff and Governors</strong></td>
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<td><strong>5 Facilitate the development of local, regional and national influence to support the Trust’s work and ambitions.</strong></td>
<td><strong>I shared some learning and thoughts on Board and Council of Governor relationships in times of change at the annual NHS Providers Governance Conference on 18th July. The conference focused particularly on the governance challenges of system integration.</strong></td>
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| **6 Ensure the Board invests time in developing leadership effectiveness and succession plans.** | **Non-Executive Recruitment**  
The Council of Governors have approved a campaign of Non-Executive Recruitment following Sue Butler’s announcement that she will be leaving in September.  

**Shadow Board**  
The Trust has joined an NHS Leadership Academy programme for Senior Managers who aspire to be Directors. I chaired a Shadow Board where senior managers from our Trust reviewed June Board Papers in a Board setting. This excellent programme involves three regional Trusts and continues through 2018. |