

Trust Board Meeting

26 July 2018

Paper Title:	Chair's Report
Lead Director:	Chair
Paper Author:	Mike Smith
Agenda Item:	6
Presented For:	For Information
Paper Category:	Governance & Compliance

Executive Summary:
This Paper Provides an update from the Chair about his key meetings and activities since the last Trust Board meeting. The content is structured, where appropriate, around the Chair's 2017/18 objectives and will serve as a useful source of evidence as to how the objectives have been fulfilled. The following table highlights the work of the Chair since last month's Public Board meeting. The Areas of focus are the Chair's objectives for 2018/19.

Recommendations:
That the Board/Committee:

- Notes the content of the paper; and
- Seek any further clarification as appropriate

Governance/Audit Trail:

Meetings where this item has previously been discussed (please mark with an X):					
Audit Committee		Quality & Safety Committee		Remuneration Committee	Finance, Business & Investment Committee
Executive Management Team		Directors		Chair of Committee Meetings	Mental Health Legislation Committee
Council of Governors					

This report supports the achievement of the following strategic aims of the Trust: <i>(please mark those that apply with an X):</i>	
Quality and Workforce: to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce	
Integration and Partnerships: to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP	
Sustainability and Growth: to maintain our financial viability whilst actively seeking appropriate new business opportunities	

This report supports the achievement of the following Regulatory Requirements: <i>(please mark those that apply with an X):</i>	
Safe: People who use our services are protected from abuse and avoidable harm	
Caring: Staff involve people who use our services and treat them with compassion, kindness, dignity and respect	
Responsive: Services are organized to meet the needs of people who use our services	
Effective: Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence.	
Well Led: The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture.	X
NHSI Single Oversight Framework	

Equality Impact Assessment :
N/A

Freedom of Information:
<p>Publication Under Freedom of Information Act</p> <p>This paper has been made available under the Freedom of Information Act</p>

1 Ensure the Board is focussed on successful delivery and evolution of its business plans in the context of Integrated Care System (ICS) developments.	<p>Areas of Board attention during the Quarter:</p> <p>CQC Action Plan & Staff Survey – An action plan has been agreed by Board and submitted to CQC in accordance with their process and timescale. The Board continues to be assured that short term actions are being taken according to plan. We have agreed that the Trust should adopt a more systematic approach to quality improvement and engagement of colleagues throughout the Trust. The Board have been reviewing options for Quality</p>
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	<p>Improvement approaches currently being applied in outstanding NHS Trusts. This will be a long term strategy and it is vital that the approach we adopt will complement and build on our existing culture. The Board is set to approve an approach in principle in July.</p> <p>Staff, member and stakeholder engagement on the Refresh of Trust Strategy. A ‘Crowdsourcing’ conversation has been introduced to gather ideas, opinions and issues. Over 600 members of staff throughout the Trust have already engaged in the campaign. The conversation is being extended to include members and other stakeholders in July.</p> <p>Mental Health Clinical Information System – The new system went live on a limited basis from 12 July. Further work was been necessary to configure the system and full roll-out is now scheduled for Monday 23 July.</p> <p>Bradford Children’s Services Procurement Review Bradford has one of the youngest populations in the country, the Council within Bradford is facing unprecedented pressure on its budget whilst the demand for children’s services is rising. For Children and Young Peoples services (CYP) this has led the council to make the decision to re-procure 0-19 mainstream children’s services, within significantly reduced finance. The current service delivery model will not remain financially viable. The Board continues to monitor work by team on alternative models of delivery. We expect the tender specification to be published imminently.</p>
<p>2. Ensure that necessary improvements to governance are robust and embedded.</p>	<p>In response to the findings of the CQC report, an external peer review of the Mental Health Legislation Committee has been completed and the recommendations approved in full by the Board. The recommendations are designed to achieve parity of attention with the Quality And Safety Committee and include increasing the frequency of meetings, strengthening NED and Clinical input to the committee and building the role of the Mental Health forum in informing committee agendas.</p>
<p>3 Ensure the Board invests appropriate development time and attention to the challenges and opportunities in our operating</p>	<p>July Board Away Day We held our annual Board away-day and in the context of current and emerging developments and risks considered three Board leadership priorities:</p> <ol style="list-style-type: none"> 1. Dynamics of the Board and senior leadership team. 2. The refresh of the organisation strategy and the views of our

<p>environment and has a clear view of where time and energy should be invested.</p>	<p>staff colleagues via 'crowdsourcing'</p> <p>3. Further consideration of a Trust Quality Improvement methodology.</p> <p>West Yorkshire Mental Health Collaborative</p> <p>A second event for Governors and NEDS across the four Mental Health and Community Trusts took place in Leeds on 17 July to build understanding of the programme of work, seek input to the development of services and how we engage local people and communities. The event gave useful insights into regional developments for adult eating disorders, children and young peoples' acute mental health and learning disability services.</p>
<p>4 Ensure continued engagement of the Council of Governors in the work of the Trust and within the local health and care economy.</p>	<p>New Governors</p> <p>We welcome three new appointed governors to the Trust; Councillor Wendy Hull representing Craven District Council, Councillor Naveed Riaz our second representative from Bradford Metropolitan Council (alongside Cllr Ahmed) and Tina Ford representing Bradford Assembly.</p> <p>You're a Star</p> <p>The winners of the 2018 You're A Star Awards were announced on Friday 6 July at a glittering award ceremony. The awards celebrated and highlighted the hard work and commitment of our staff and volunteers as we mark 70 years of the NHS.</p> <p>Council of Governors and Joint CoG/Board event</p> <p>We held our annual Council/Board workshop on the afternoon before the Council meeting on 19 July. We had a very productive workshop focused on four priorities in our operational plan:</p> <p><i>Workforce – How can we encourage people locally to join our workforce; and how can staff governors to be supported to gather feedback from front line staff?</i></p> <p><i>Quality Improvement – How can Governors have a better understanding of patient and carer experience data; and have a better understanding of the long term effects of implementing a QI culture?</i></p> <p><i>System Development – How can Governors maintain oversight of developments and understand the effects on patients; and how to engage members/public?</i></p> <p><i>Refresh of Organisation Strategy – What to stop, start, do differently to respond to the diverse needs of patients, carers and communities?</i></p> <p>The outcomes from the workshop will inform Board and Council agendas.</p>

<p>5 Facilitate the development of local, regional and national influence to support the Trust's work and ambitions.</p>	<p>I shared some learning and thoughts on Board and Council of Governor relationships in times of change at the annual NHS Providers Governance Conference on 18th July. The conference focused particularly on the governance challenges of system integration.</p>
<p>6 Ensure the Board invests time in developing leadership effectiveness and succession plans.</p>	<p>Non-Executive Recruitment The Council of Governors have approved a campaign of Non-Executive Recruitment following Sue Butler's announcement that she will be leaving in September.</p> <p>Shadow Board The Trust has joined an NHS Leadership Academy programme for Senior Managers who aspire to be Directors. I chaired a Shadow Board where senior managers from our Trust reviewed June Board Papers in a Board setting. This excellent programme involves three regional Trusts and continues through 2018.</p>