

## **PUBLIC BOARD MEETING**

**24 May 2018**

Paper Title:	Board effectiveness follow up actions*
Lead Director:	Michael Smith, Chair
Paper Author:	Paul Hogg, Director of Corporate Affairs
Agenda Item:	25
Presented For:	Approval

### **Purpose of this Report:**

The Board considered a report at its private meeting in April 2018 presenting the results of its annual effectiveness review. It was agreed that the areas in the paper recommended for adoption should be considered in further detail by EMT and at the next available NEDs meeting, which has now been done.

The actions recommended for approval, which will be included in the Board's forward work programme, via the Deputy Trust Secretary, are as follows:

- The division of responsibilities between the Chair and the Chief Executive to be reviewed and presented to the Board for discussion once the new Chief Executive has been appointed (Board paper earmarked for September 2018);
- The external review into the effectiveness of the MHLC to be submitted to the Board by the Medical Director for consideration (expected in July 2018);
- Consideration be given to pre-Board conversations between NEDs and the Chair on Board papers (led through the Chair);
- An annual succession planning to be presented by the Director of HR and OD to Trust Board highlighting all key (re)appointments and narrative around succession planning arrangements for key leadership posts (Board paper earmarked for December 2018);
- Introduction of a private Board item to collectively discuss the Board's own programme (formal meetings, development sessions and F2E discussions) for the following quarter (to be aligned with the quarter-end meetings (January, April, July and October of each year);
- Weekly, diarised meetings between the Chair and Chief Executive to focus both on immediate tasks and longer term priorities affecting the Board.

### **Recommendation:**

That the Trust Board:

- Approves the above actions.