

## TRUST BOARD MEETING

24 MAY 2018

Paper Title:	Annual Report by the Senior Information Risk Owner (SIRO)
Section:	Private
Lead Director:	Tim Rycroft, Associate Director of Informatics and SIRO
Paper Author:	Gaynor Toczek, Information Governance and Records Manager
Agenda Item:	<b>23</b>
Presented For:	Assurance
Paper Category:	

### Executive Summary:

This is the third written annual report by the Senior Information Risk Owner (SIRO). It is good practice that the Board receives a written annual report of this nature. The report covers the period 1 April 2017 to 31 March 2018 and is intended to:

- document compliance with legislative and regulatory requirements relating to the handling of information, including compliance with the Data Protection Act (1998) and the Freedom of Information Act (2000);
- inform the Board of information security risk assessments and approve identified risk mitigation plans if required;
- detail compliance with the Information Governance Toolkit 2017/18;
- provide assurance of ongoing improvements in the relation to managing risks to information;
- detail any Serious Incidents Requiring Investigation (SIRI) relating to any losses of personal data or breaches of confidentiality; and
- outline the direction of information governance work for 2018/19 and how this aligns with the strategic business goals.

The Trust recognises the value of the data within its information systems. The Trust also recognises its responsibility to ensure the appropriate use, security, reliability, and integrity of this data; to safeguard it from accidental or unauthorised access, modification, disclosure, use, removal, or destruction; and to comply with relevant legislation.

The Trust is a recognised and registered Data Controller within the Information Commissioner's Data Protection Register, and has current Data Protection registration. There are no current or historical conditions or cautions against the Trust's data protection registration.

### Recommendations:

That the Board

- To consider the information and assurances provided for 2017/18 and to note the proposed information governance objectives for 2018/19.

**Governance/Audit Trail:**

<b>Meetings where this item has previously been discussed (please mark with an X):</b>					
<b>Audit Committee</b>		<b>Quality &amp; Safety Committee</b>		<b>Remuneration Committee</b>	<b>Finance, Business &amp; Investment Committee</b>
<b>Executive Management Team</b>		<b>Directors</b>		<b>Chair of Committee Meetings</b>	<b>Mental Health Legislation Committee</b>
<b>Council of Governors</b>					

<b>This report supports the achievement of the following strategic aims of the Trust:</b> (please mark those that apply with an X):	
<b>Quality and Workforce:</b> to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce	X
<b>Integration and Partnerships:</b> to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP	
<b>Sustainability and Growth:</b> to maintain our financial viability whilst actively seeking appropriate new business opportunities	

<b>This report supports the achievement of the following Regulatory Requirements:</b> (please mark those that apply with an X):	
<b>Safe:</b> People who use our services are protected from abuse and avoidable harm	X
<b>Caring:</b> Staff involve people who use our services and treat them with compassion, kindness, dignity and respect	
<b>Responsive:</b> Services are organised to meet the needs of people who use our services	
<b>Effective:</b> Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence.	
<b>Well Led:</b> The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture.	X
<b>NHSI Single Oversight Framework</b>	

<b>Equality Impact Assessment :</b>
N/A

<b>Freedom of Information:</b>
This paper has been made available under the Freedom of Information Act.

## Annual Report by the Senior Information Risk Owner (SIRO)

### 1. Information Governance Background

#### 1.1 Key responsibilities of the Senior Information Risk Owner

The key responsibilities of the SIRO include:

- overseeing the development of the Information Governance Policy;
- ownership of the assessment processes for information risk, including prioritisation of risk and review of the annual information risk assessment to support and inform the Annual Governance Statement;
- ensuring the Trust Board is fully informed of key information risks;
- reviewing and agreeing actions in respect of identified information risks;
- ensuring the effective implementation of the Information Asset Owner / Information Asset Administrators (IAO / IAA) infrastructure to support the role of the SIRO;
- ensuring that identified information threats and vulnerabilities are investigated for risk mitigation, and that all perceived or actual information incidents are managed in accordance with BDCFT's Incident Management policy; and
- ensuring effective mechanisms are established for the reporting and management of Serious Untoward Incidents relating to the information of the Trust, maximising the opportunity to ensure learning from incident reporting.

#### 1.2 Information Governance Group

The Information Governance Group (IGG) meets bi-monthly and is responsible for ensuring the effective management of the Trust's information governance processes, reporting to the Informatics Board quarterly about how risks are being managed.

Chaired by the SIRO, the key duties of the IGG include:

- review and monitoring of the Trust's compliance with the Information Governance Toolkit;
- review and monitoring of the Trust's annual Information Governance Plan;
- review and monitoring of any information governance risks, ensuring appropriate escalation to the Board;
- review and monitoring of new and changing information assets in compliance with the requirements of the Information Governance Toolkit;
- reviewing all information governance policies and procedures;
- monitoring trends from incident reporting; and
- ensuring the Trust has an information governance training programme.

The Trust's Information Governance assurance framework is underpinned by Trust policies, available on Connect including:

- Information Governance Policy;
- Confidentiality and Data Protection Policy;
- Freedom of Information Policy;

- Records Management Policy;
- Registration Authority Policy;
- Information Security Policy;
- Data Quality Policy;
- Clinical Systems Policy;
- Risk Management Policy;
- Incident Management policy; and
- Mandatory and Required Training policy.

### **1.3 Information Assets**

Keeping an up-to-date Information Asset Register and monitoring data flows supports the confidentiality, integrity and availability of all information and data the Trust holds in physical and electronic Information Assets.

The Information Asset Register is updated throughout the year, with a major update in Quarter 3. All assets are assigned to an IAO. Following the annual major update in Quarter 3 all risks to assets and data flows from the same are assessed. This risk assessment helps IAOs to make improvements to the security of their assets in advance of the IG Toolkit submission in March each year. The collection and risk assessment also serves to keep the SIRO informed. IAOs are asked to complete monitoring forms containing details of their assets together with any data flows from those assets.

In order to complete the collection all IAOs and IAAs are provided with guidance and are required to complete refresher training each year. This process helps to provide assurance to the SIRO on the security, reliability, and integrity of all information assets together with an up-to date risk assessment. Information held in assets may relate to service users, staff and others: customers, suppliers, contractors, agents, elected members, volunteers, charitable groups, partners and other business contacts.

### **1.4 Information Governance Toolkit**

The Information Governance Toolkit is an online tool that enables organisations to measure their performance against a set of information governance requirements, including the following:

- Information Governance Management;
- Confidentiality and Data Protection Assurance;
- Information Security Performance;
- Clinical Information Assurance;
- Secondary Users Assurance; and
- Corporate Information Assurance.

There are 3 assessments annually:

- Baseline 31 July;
- Performance Update 31 October; and
- Final Submission 31 March.

## 2. Status of Organisational Compliance

### 2.1 IG toolkit 2017/18

The final submission of the IG Toolkit was submitted at the end of March 2017 and the Trust was compliant with the requirements of the toolkit and all requirements were at level 2 or above:

Level 0	Level 1	Level 2	Level 3	*Not Applicable	Total no. of Requirements	% Score
0	0	7	37	1	45	94%

### 2.3 Internal audit

During 2017/18, Audit Yorkshire conducted two audits that related in some way to information governance, as follows:

- Records Management Follow up (significant assurance);
- GDPR Readiness (significant assurance).

The follow up audit of Records Management gained significant assurance. The review provided assurance that all recommendations previously made in previous Records Management audit reports have been adequately implemented and that action plan has been produced to address the increasing demands on physical storage space.

The review also established that an Action Plan, which was introduced by the IG&RM team to tackle the increasing demands on physical storage space, has been produced and implemented.

No recommendations were raised following this review

The audit of GDPR readiness gained significant assurance. The audit confirmed that the Trust Board has been made aware of the requirements of GDPR.

The Trust has a GDPR Action Plan in place; this was produced in response to the ICO's 12 step guidance to prepare for GDPR. The Trust's progress of the actions within the GDPR Action Plan are being monitored by the IGG.

Further update to IGG and/or the Trust Board is required to keep them fully informed of the full extent, once identified, of the implications, risk and pressures on existing resources resulting from the implementation of GDPR.

### 2.4 SIRI Report: Incidents at level 2 or above in 2017/18

Information governance incidents are reported internally through the web based incident reporting system (IR-e) and notified immediately to the Information Governance (IG) & Records Manager for logging on the Serious Incidents Requiring Investigation section of the Information Governance Toolkit and with the Trust's Serious Incident Lead where appropriate. Incident data is regularly reported to and monitored by the IGG.

Between 1 April 2017 and 31 March 2018 there were 248 IG incidents reported on HSCIC's incident management system, as shown below:

Level 0	155
Level 1	91
Level 2	2

There were 2 incidents at Level 2. These were logged on the Trust's Serious Incident system and reported to the Information Commissioner's Office (ICO) via the IG Toolkit portal.

<b>SUMMARY OF SERIOUS INCIDENT REQUIRING INVESTIGATIONS INVOLVING PERSONAL DATA AS REPORTED TO THE INFORMATION COMMISSIONER'S OFFICE IN 2017/18</b>				
<b>Date of incident (month)</b>	<b>Nature of incident</b>	<b>Nature of data involved</b>	<b>Number of data subjects potentially affected</b>	<b>Notification steps</b>
March 2018	Lost in Transit	Name; address; place of work, salary: NI number;	25	Individuals reported payslips missing – already aware
<b>Further action on information risk</b>	Delivery method changed from internal post to Royal Mail with receipt-request in place.  From June 2018 all payslips will be available electronically and therefore no further need for transit.			
<b>Date of incident (month)</b>	<b>Nature of incident</b>	<b>Nature of data involved</b>	<b>Number of data subjects potentially affected</b>	<b>Notification steps</b>
May 2017	Lost in Transit	Name of child, child measuring data: height and weight	Children from 28 schools: 501 – 1000 individuals	All families notified by post
<b>Further action on information risk</b>	Full investigation took place. It is believed the sheets were shredded. Trust procedures amended to ensure receipt of the delivery of items to the admin hubs.			

## 2.5 Incidents reported at Level 1 in 2017/18

<b>Summary of Other Personal Data Related Incidents in 2017/18</b>		
<b>Category</b>	<b>Breach Type</b>	<b>Total</b>
<b>A</b>	Corruption or inability to recover electronic data	0
<b>B</b>	Disclosed in Error	53
<b>C</b>	Lost in Transit	6
<b>D</b>	Lost or Stolen Hardware	3
<b>E</b>	Lost or stolen paperwork	9
<b>F</b>	Non-secure disposal - hardware	1

<b>G</b>	Non-secure disposal - paperwork	1
<b>H</b>	Uploaded to website in error	1
<b>I</b>	Technical security failing (including hacking)	4
<b>J</b>	Unauthorised access/disclosure	12
<b>K</b>	Other	1

### 3. Risk Management and Assurance

#### 3.1 Information Assets

Examples of information assets include database and data files, back-up and archive data, audit data, paper records and reports, people, skills and experience, application and system software etc. Through reporting to IGG, the Information Governance and Records Manager has identified 119 Information Assets operating across the Trust. Where risks are identified in associated with an asset, this is placed on the relevant risk register and monitored by the IGG.

#### 3.2 Information Asset Owners and Administrators

The responsibilities and accountabilities of IAOs are to:

- understand and address risks to the information asset they 'own'; and
- be accountable to the SIRO to provide assurance on security and use of these assets.

The responsibilities and accountabilities of IAAs are to:

- ensures policies and procedures are followed;
- recognises potential or actual security incidents;
- consult their IAO on incident management; and
- ensure that information asset registers are accurate and up to date.

As at November 2017 the Trust had identified 32 IAOs and 65 IAAs.

#### 3.3 IAO and IAA Training Compliance

During 2017/18, 20 of the 32 IAOs were in date with their required training (62.5%), and 14 of the 65 IAAs were in date with their required training (31%). IAOs and IAAs have been reminded of their training requirements as part of the IG communications plan. There have been two meetings between the IAOs/IAAs and SIRO which updated training compliance, strengthened their governance role and awareness of IAOs and agreed a work programme for the forthcoming year.

#### 3.4 Organisations and Contractors

The Information Governance and Records Manager together with the IAOs has identified 30 organisations or contractors with whom we share information. Work is scheduled to

ensure the Trust has either a contract or an up-to-date information sharing agreement (ISA) with each organisation or contractor. A review of all ISAs commenced in April 2016, and is now part of an ongoing process.

### **3.5 Information Governance Risks**

During 2017/18 the Trust had 4 information governance risks on its local Risk Register, all of which were closed and archived in year.

All live risks are monitored and have actions against them. Existing risks include generic areas such as the risk of IG breaches by staff, resources, sanctions by the ICO if the organisation does not comply with its IG requirements, and risks associated with retrieval/storage of records relating the Jay (Goddard) Enquiry.

### **3.6 Information security**

During the course of the year the IGG has considered a number of data security/cyber security issues in the light of increased incidents of phishing and spam alerts monitored by the Informatics Department. There is now a comprehensive, approved cyber security plan introducing a 6 -monthly report on cyber security to the IGG and weekly updates to the Senior Informatics team, including the SIRO.

Communications are distributed to staff to raise awareness of cyber security issue.

### **3.7 Information Sharing**

The Trust recognises it has a responsibility to work with partners to minimise the burden of data collection, and ensure that data is used effectively to support the overall aims of public sector and voluntary organisations, ensuring the delivery of safe, quality, clinical care. The Trust is a signatory of the Bradford Interagency Information Sharing Protocol.

### **3.8 Freedom of Information Requests (FOI)**

During 2016/17, the Trust received a total of 326 requests under the Freedom of Information Act. 301 were managed within the twenty working day timescale, and 25 responses were not managed within the FOI timescales.

### **3.9 Requests for Personal Information**

During 2016/17 the Trust received 385 requests for personal information 208 of which were Subject Access Requests (SARS) and 234 were Third Party Requests.

### **3.10 Subject Access Requests (SARS)**

The Data Protection Act 1998, Section 7, gives individuals the right to find out what personal data the organisation holds about them. Such requests are termed Subject Access Requests (SARs), and have a statutory response time of 40 calendar days from date of receipt. Correct and prompt management of subject access requests increase levels of trust and confidence in the organisation by being open with individuals about the

personal information held about them. Of the 178 SARs completed in this period 170 (96%) were responded to within the required 40 day timescale.

### 3.11 Third Party Requests (TPRs)

There is no statutory deadline for requests made by third parties (TPRs), however these are processed in the same way as SARs. 92% of the 226 Third Party Requests completed in this period were responded to within 40 days.

	SARs	TPRs
Completed	178	226
Completed within 40 days	170	208

### 3.12 Data Assurance Framework

In keeping with the principles of the Data Protection Act (1998) the Trust has a Data Assurance Framework. This provides BDCFT with a bi-annual update on progress regarding:

- review of data quality;
- internal data assurance processes; and
- formal data assurances via internal and external audit.

Quality data supports the delivery of quality patient care through effective service delivery, improved patient experience and patient safety. For data to be used as a foundation for decision making and delivering quality patient care it must be accurate, complete, reliable, appropriate and accessible at the point of care. The Trust must satisfy a series of due diligence requirements, of which assurance of data quality in clinical systems is a key requirement. The Trust is committed to supporting the production of quality data and information to support the delivery of quality patient care.

## 4. Summary of Key Achievements in 2017/18

4.1 The following were achieved during 2017/18 in relation to Information Governance:

- compliance with the requirements of the Information Governance toolkit;
- continued information governance compliance site audits conducted across the Trust;
- Only 2 Level 2 SIRs recorded on information governance-related issues;
- approval of the revised Caldicott Plan;
- review and ratification of a number of key information governance policies, including:
  - Information Governance policy
  - Records Management policy
  - Confidentiality and Data Protection policy
  - Freedom of Information policy
- further embedding of information governance awareness through the IG staff survey results;
- significant audit assurance for GDPR readiness

- significant audit assurance for Records Management
- regular scrutiny of information governance performance through the IG dashboard;
- introduction of additional IG security assurances;
- review and approval of key information governance strategies, including;
  - Information Governance Strategy
  - Information Governance Training Strategy
  - Information Asset Register Delivery Strategy
- strengthened governance processes with IAOs and IAAs through 6-monthly meetings and face to face training.

## 5. Plans for 2018/19

5.1 The following Information Governance objectives are to be considered for 2018/19:

- to continue to achieve Level 2 compliance against the Information Governance Toolkit and review the percentage of requirements achieving Level 3;
- to deliver a new training strategy for information governance and security management;
- to maintain zero serious untoward Information Governance Incidents (at Level 2);
- to introduce a revised Publication Scheme to help reduce management time spent on responding to routine Freedom of Information requests;
- to further embed the Privacy Impact Assessment process;
- to embed the new Records Management Code of Practice;
- to understand and embed the requirements of the new General Data Protection Regulation (GDPR);
- to understand and embed the requirements of the new Data Protection Bill (DPA 2018)
- to continue to raise the profile of data sharing across the Trust and Health and Social Care;
- to further engage IAOs/IAAs through 6-monthly meetings and improve compliance with IAO/IAA training levels;
- to review the Information Asset Register and Bulk Data flows collection to ensure compliance with new legislation;
- to monitor and review the effectiveness of IG&RM communications via the annual IG&RM survey;
- to ensure the Trust is in full compliance with the Jay (Goddard) Inquiry;
- to review existing IG related policies on the Group's work programme;
- to monitor the information governance implications of introducing a new clinical information system for mental health services;
- to review cyber security incidents on a 6-monthly basis (with quarterly exception reports to the SIRO); and
- to escalate any risks or areas of concern to the Informatics Board via quarterly reports and in the case of any significant security incidents to report these directly to Trust Board.

The next Annual Report to the SIRO will be produced in May 2019.

## 6. Recommendations:

That Board:

- note the assurances provided in the paper; and
- note the proposed information governance objectives for 2018/19.

### Implications

None identified as a result of this paper. Approval of resources to support information governance is addressed through regular annual planning discussions.

### Legal and Constitutional

None identified. The Trust acknowledges the importance of demonstrating good practice against information governance standards and compliance with the Information Governance toolkit.

### Resource.

NA

### Quality and Compliance

NA

### Risk Issues Identified

Risk	Likelihood High/Medium/Low	Implication	Mitigation
Non-compliance with information governance requirements operating as an FT.	Low.	Reputational damage and potential financial consequences imposed by regulators.	Existing governance arrangements (Informatics Board and Information Governance Group) and risk escalation processes.