

BOARD MEETING

24 May 2018

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| Paper Title: | 2018/19 Operational Plan |
| Lead Director: | Liz Romaniak, Interim Chief Executive |
| Paper Author: | Liz Romaniak, Interim Chief Executive |
| Agenda Item: | 14 |
| Presented For: | Information |
| Paper Category: | Strategy & Planning |

Executive Summary:

The purpose of this paper is to formally present the full public facing Operational Plan which describes the Trust's business and service plans for 2018/19, as already approved by the Board in private at the end of April 2018 for submission to NHS Improvement (our regulator).

National planning guidance outlined the requirement for providers to submit a final Board approved plan to NHS Improvement on 30 April 2018. The 2018/19 Operational Plan is an update of the Trust's two year plan for 2017/18 and 2018/19. Plans were developed by the Executive Management Team, supported by reporting to and approvals via the Finance, Business and Investment Committee and Board. The Council of Governors received an overview of the 2018/19 Operational Plan on 10 May 2018.

Key priorities are highlighted within the Operational Plan and include:

- recruiting, retaining, growing and engaging a diverse and skilled workforce, and responding to priority areas from the 2017 staff survey;
- addressing the areas for improvement identified by the Care Quality Commission in a sustainable way and developing a new Trust Quality Improvement approach;
- co-producing a new organisation strategy;
- lobbying to ensure full funding of the proposed Agenda for Change pay settlement in 2018/19 and beyond;
- delivering a £7.3m (5.01%) efficiency requirement, including Bradford public health contract reductions and service de-commissioning;
- responding to tendering of services including Bradford public health 0-19 children's services and community dental services.

Following submission to NHS Improvement the Operational Plan can now be formally presented for final approval.

Recommendations:

That the Board:

- **Approves** the Trust's 2018/19 operational and financial plan, as already approved by the Board for submission to NHS Improvement (our regulator) at the end of April.

Governance/Audit Trail:

| Meetings where this item has previously been discussed (please mark with an X): | | | | | | |
|---|---|----------------------------|--|-----------------------------|--|---|
| Audit Committee | | Quality & Safety Committee | | Remuneration Committee | Finance, Business & Investment Committee | X |
| Executive Management Team | X | Directors | | Chair of Committee Meetings | Mental Health Legislation Committee | |
| Council of Governors | X | | | | | |

| This report supports the achievement of the following strategic aims of the Trust: (please mark those that apply with an X): | |
|--|---|
| Quality and Workforce: to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce | X |
| Integration and Partnerships: to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP | X |
| Sustainability and Growth: to maintain our financial viability whilst actively seeking appropriate new business opportunities | X |

| This report supports the achievement of the following Regulatory Requirements: (please mark those that apply with an X): | |
|---|---|
| Safe: People who use our services are protected from abuse and avoidable harm | X |
| Caring: Staff involve people who use our services and treat them with compassion, kindness, dignity and respect | X |
| Responsive: Services are organised to meet the needs of people who use our services | X |
| Effective: Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence. | X |
| Well Led: The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture. | X |
| NHSI Single Oversight Framework | X |

| Equality Impact Assessment : |
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| None |