

**Trust Board Meeting**

**26 April 2018**

Paper Title:	Chair's Report
Lead Director:	Chair
Paper Author:	Mike Smith
Agenda Item:	<b>6</b>
Presented For:	For Information
Paper Category:	Governance & Compliance

<b>Executive Summary:</b>	
<p>This Paper Provides an update from the Chair about his key meetings and activities since the last Trust Board meeting. The content is structured, where appropriate, around the Chair's 2017/18 objectives and will serve as a useful source of evidence as to how the objectives have been fulfilled. The following table highlights the work of the Chair since the last Public Board meeting in March. <b>The Areas of focus are the Chair's objectives for 2018/19.</b></p>	
<b>Area of Focus</b>	<b>Activities Undertaken</b>
<p>1 Ensure the Board is focussed on successful delivery and evolution of its business plans in the context of Integrated Care System (ICS) developments.</p>	<p><b>Areas of Board attention:</b></p> <p><b>CQC Action Plan</b> – now incorporated within Board committee agendas, 'Forward to Excellence' sessions with Trust senior leaders and quarterly updates to Board.</p> <p><b>2018/19 Operational Plan</b> and our response to the NHS Improvement Control Total are due for sign off at the April Private Board.</p> <p><b>Mental Health Clinical Information System</b> – A progress report is on today's agenda.</p>

<p>2. Ensure that necessary improvements to governance are robust and embedded.</p>	<p>In response to the findings of the CQC report, via Andy McElligott our Medical Director, I commissioned an external peer review of the Mental Health Legislation Committee. Mike Cooke, and Mike Smith, two experienced Non-Executive Directors from Humber Mental Health Trust observed our committee on 19 April and interviewed committee members on the same day. Mike Cooke is a former Mental Health Trust CEO and Mike Smith is Humber's MHLC Chair - a Lawyer with a particular interest in the cultural/legal application of Mental Health Legislation. We await the findings with interest.</p> <p>The Board has completed our Annual Board Effectiveness Survey and this will inform our 'Well Led' developments during the year.</p>
<p>3 Ensure the Board invests appropriate development time and attention to the challenges and opportunities in our operating environment and has a clear view of where time and energy should be invested.</p>	<p>It was reported previously that Bridget Fletcher the Chief Executive of Airedale Hospital Foundation Trust (AHFT) is retiring in May. Discussions with Airedale, Wharfedale and Craven system leaders were facilitated by Helen Hirst, the CCG Chief Officer, and it was agreed that the appointment of a new AHFT CEO should also combine 'Health &amp; Care Partnership System Leadership' for the patch. As we are a significant service provider in AWC, our Board was consulted on the proposals, and sought to be assured that this proposal supported 'system' leadership rather than 'organisational' leadership. Subsequently I contributed to the specification of the role and participated in the CEO recruitment process as a member of the stakeholder panel.</p> <p>The successful candidate is Brendan Brown, currently the chief nurse and deputy chief executive of Calderdale and Huddersfield NHS Foundation Trust. Brendan brings experience of leading in acute settings, working with partners across wider health and care systems. We look forward to working with Brendan to progress integrated health &amp; care in AWC.</p>
<p>4 Ensure continued engagement of the Council of Governors in the work of the Trust and within the local health and care economy.</p>	<p>Following on from the Public Governor Elections, we look forward to welcoming our new and re-elected Governors at an induction day for Governors on Friday 27 April.</p>
<p>5 Facilitate the development of local, regional and national influence to support the Trust's work and ambitions.</p>	<p>I will be attending the NHS Confederation Mental Health Network Board on 24 April.</p>
<p>6 Ensure the Board invests time in developing</p>	<p>Nicola Lees formally leaves on 30 April, although 24 April was her final day at the Trust. As approved at March Board, Liz Romaniak, our Deputy Chief Executive and Director of Finance will formally</p>

<p>leadership effectiveness and succession plans.</p>	<p>take on the role of Interim CEO and Accountable Officer from 1 May until our new Chief Executive is in place.</p> <p>Also as approved at the March Board, we have recruited Neil Cook, an experienced Interim NHS Director of Finance to backfill the Trust's Director of Finance role. Neil will be joining us initially on a part time basis for Mid-May, subject to recommendation by the Board Nominations Committee (Meets 25 April)</p> <p>This month has been dominated by the process of recruiting a new Chief Executive Officer. The Board Nominations Committee meets on 25 April to recommend the appointment, followed by the Council of Governors, also on 25<sup>th</sup> April to approve the appointment. The name and background of the successful candidate will be presented to Board on the day.</p> <p>Chair and Non-executive appraisals were completed; presentation to the Council of Governors Remuneration Committee due to take place on 18 April was postponed (not quorate).</p> <p>Executive appraisals are to be considered at a meeting of the Board Remuneration Committee on 26 April.</p>
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<p><b>Recommendations:</b></p>
<p>That the Board/Committee:</p> <ul style="list-style-type: none"> <li>• Notes the content of the paper; and</li> <li>• Seek any further clarification as appropriate</li> </ul>

**Governance/Audit Trail:**

<b>Meetings where this item has previously been discussed (please mark with an X):</b>					
<b>Audit Committee</b>		<b>Quality &amp; Safety Committee</b>		<b>Remuneration Committee</b>	<b>Finance, Business &amp; Investment Committee</b>
<b>Executive Management Team</b>		<b>Directors</b>		<b>Chair of Committee Meetings</b>	<b>Mental Health Legislation Committee</b>
<b>Council of Governors</b>					

<p><b>This report supports the achievement of the following strategic aims of the Trust:</b></p>
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<i>(please mark those that apply with an X):</i>	
<b>Quality and Workforce:</b> to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce	
<b>Integration and Partnerships:</b> to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP	
<b>Sustainability and Growth:</b> to maintain our financial viability whilst actively seeking appropriate new business opportunities	

<b>This report supports the achievement of the following Regulatory Requirements:</b>	
<i>(please mark those that apply with an X):</i>	
<b>Safe:</b> People who use our services are protected from abuse and avoidable harm	
<b>Caring:</b> Staff involve people who use our services and treat them with compassion, kindness, dignity and respect	
<b>Responsive:</b> Services are organized to meet the needs of people who use our services	
<b>Effective:</b> Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence.	
<b>Well Led:</b> The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture.	X
<b>NHSI Single Oversight Framework</b>	

<b>Equality Impact Assessment :</b>
N/A

<b>Freedom of Information:</b>
<b>Publication Under Freedom of Information Act</b>
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