

BOARD MEETING

28 July 2016

Paper Title:	Chief Executive's Report
Section:	Public
Lead Director:	Simon Large, Chief Executive
Paper Author:	Paul Hogg, Trust Secretary
Agenda Item:	7
Presented For:	Discussion

1. Purpose of this Report:

The purpose of this report is to update Board members on national, regional and local issues, announcements relating to mental health, learning disability and community health services and Chief Executive level discussions within the local health economy.

2. Summary of Key Points

There are a number of reports that have been published recently and the Board may wish to focus on one of more of the following:

- NHS Improvement's consultation on the Single Oversight Framework;
- Report on implementing the 5 year forward view for mental health; and
- Arrangements for the Trust's Freedom to Speak Up Guardian.

3. Recommendations:

That the Board:

- Approves the local arrangements for the BDCFT Freedom to Speak Up Guardian; and
- Agrees to note the content of the report and identifies any other items that require further discussion at the Board meeting itself.

4. Financial Implications

None.

5. Legal Implications

None.

6. Equality Impact Assessment

Not applicable.

7. Previous Meetings/Committees Where the Report Has Been Considered:

Highlight whether the paper has been discussed at any of the following meetings by placing a tick in the relevant box(es):

Audit Committee	<input type="checkbox"/>	Quality & Safety Committee	<input type="checkbox"/>	Remuneration Committee	<input type="checkbox"/>	Finance Business & Investment Committee	<input type="checkbox"/>
Executive Management team	<input checked="" type="checkbox"/>	Directors' Meeting	<input type="checkbox"/>	Chair of Committees' Meeting	<input type="checkbox"/>	MH Legislation Committee	<input type="checkbox"/>

8. Risk Issues Identified for Discussion

- Board members will want to identify any risks emerging from the content of the paper, and how new issues and challenges across the NHS might affect BDCFT. Any emerging issues may be taken forward through individual discussions with Directors outside Board meetings or suggesting a future paper to the Board or its Committees.

9. Publication under Freedom of Information Act

This paper has been made available under the Freedom of Information Act.

July 2016

Chief Executive's Report

Local issues

Freedom to Speak up Guardian (FTSU) – local and national news

Appointment of new National Guardian for the NHS

The CQC has announced that Dr Henrietta Hughes, currently the Medical Director for NHS England's North Central and East London region and practising GP, has been appointed as the new National Guardian for speaking up freely and safely within the NHS. Henrietta has over twenty years of experience across primary, secondary and community healthcare. She has been Medical Director since April 2013, providing system leadership across 12 clinical commissioning groups and 12 NHS trusts and is the Responsible Officer for nearly 3,000 GPs. She will lead the healthcare system on a journey alongside the Freedom to Speak Up Guardians within NHS trusts and NHS foundation trusts.

Appointment of a Trust Guardian

The Executive Management Team received in July a final paper outlining options for the appointment to the guardian role within the Trust following a survey of staff and feedback from staff side representatives. A paper recommending a preferred option for discussion and a decision will be presented at the September Board meeting. The national guidance describes the role of a local FTSU Guardian as working with the Chief Executive and Board to help create an open culture which is based on listening and learning and not blaming.

In addition to the FTSU Guardian there should also be an Executive Director and Non-Executive Director who have responsibility for whistleblowing.

Nursing Celebration Event

The Trust's annual Nursing Celebration event was held on Friday 17 June at the Cedar Court Hotel. It was attended by over 170 people including BDCFT staff, Health Education England, regional HEIs, student nurses, service users and staff/public governors. The event was a true celebration of best practice and showcased, via presentations and stands, the high quality work being delivered across our nursing services. The national framework for nursing film was shown followed by a presentation to launch the BDCFT nursing strategy.

For more information and access to the presentations from the day click on the below link: [Nursing celebration](#)

Engaging Leaders - Winners of a National Health Personnel Management Award (HPMA)

The Trust has won a national Award for its Engaging Leaders Programme. Hazel Murgatroyd, Project Lead, went to the awards ceremony in London along with other members of the team who have been instrumental in the success of the programme including Fay Davies, Claire Hannon, Nelam Gill, Erin Ocsko, Tracey Corner and Sarah Brownlow. The Trust won the Leadership Development Category which recognises leadership initiatives that have demonstrably improved the quality of healthcare.

Specifically the award celebrated:

- Innovative leadership ideas and approaches that have made a positive difference to the working lives of NHS staff;
- A leadership initiative that has challenged or enhanced organisational performance and culture; and
- A leadership initiative that has resulted in the transfer of learning to other teams and organisations.

Over 330 staff have participated in the Engaging Leaders programme which will run again this October.

National Issues

NHS Improvement consultation on the Single Oversight Framework

NHS Improvement has published its new Single Oversight Framework (SOF) for consultation, which closes on 4 August 2016. The SOF aims to provide an integrated approach for both NHS foundation trusts and trusts, across regulation and performance management and to emphasise its renewed offer of support to the sector. If implemented, the Single Oversight Framework will replace Monitor's risk assessment framework and TDA's Accountability Framework.

Under the proposals, all trusts will be placed in one of four segments depending on their performance. The five domains within the framework are:

- Quality of care (using ratings in 4 of the 5 CQC domains plus progress against standards for implementing 7 day services)
- Finance and use of resources (being developed with the CQC and including progress against control totals and efficiencies)
- Operational performance (largely reflecting existing national targets and based on a trust's agreed 'performance trajectory')
- Strategic change (a domain yet to be fleshed out in detail, this section will focus on 'progress in implementing STPs', and where applicable devo deals)

- Leadership and improvement capability (building on the existing well led framework to capture good governance and leadership and to introduce a focus on capacity for improvement).

The statutory obligations of Monitor and TDA continue within NHS Improvement. Therefore, NHS Improvement must ensure the operation of a licensing regime over all eligible NHS providers. NHS Improvement will base oversight of all providers – NHS Trusts and Foundation Trusts – on the conditions of the NHS provider licence (the legal basis for Monitor’s oversight of Foundation Trusts).

Board members will also have an opportunity to discuss the report in the Board development session. Link: [Single Oversight Framework consultation document](#)

New guidance for improving NHS staff health and wellbeing

NHS England has published guidance offering financial incentives to improve the health and wellbeing of NHS staff in England, as part of the Healthy Workplaces scheme. The offer introduces health and wellbeing schemes covering mental health, physical activity and physiotherapy, improving flu vaccination uptake rates and taking action on junk food. The guidance comes in the form of a new Commissioning for Quality and Innovation (CQUIN), which has been driven by commitments made in the Five Year Forward View.

Local action and developments

The Trust is one of only 11 national pilot sites (and the only Mental Health Trust) for the Healthy Workplaces initiative which is championed by the Chief Executive for NHS England Simon Stevens. As a national pilot site, the Trust has received over £60,000 of central funding which it has match funded in order to extend and develop our health and well-being offer to staff. This has included extending fast track access to physiotherapy and psychological therapies as well as a range of exercise, mindfulness and food initiatives.

There will be a national evaluation undertaken of the initiatives being implemented in each of the pilot sites, including a core offer of an over 40s workplace health check, to determine which interventions to promote across the NHS that best promote and support staff health and well-being. The work undertaken to date puts the Trust in a good position in terms of delivering against the new CQUIN.

Link: [NHS England wellbeing guidance](#)

King's Fund article: Five big issues for the NHS after the Brexit vote

The King's Fund has published a short article addressing the key issues it believes are facing the NHS following the EU Referendum. It identifies 5 areas of debate: staffing, accessing treatment, regulation, cross-border cooperation and funding/finance.

Link: [Issues facing the NHS following Brexit](#)

King's Fund report: Patients as partners - building collaborative relationships among professionals, patients, carers and communities

This report calls for all NHS organisations to commit to working more closely with patients to meet the requirements of a new relationship with patients and communities outlined in the *NHS five year forward view*. The paper looks at what can be achieved by NHS professionals working with patients and looks in detail at case studies drawn from the Fund's ground-breaking national collaborative pairs programme, which supported patients and health professionals to work together on a wide range of local initiatives. The paper is a helpful guide for people who are interested in working with patients and sets out five practical ways to develop collaborative relationships among NHS, patient and community partners.

Link: [Patients as Partners report](#)

Health Select Committee report about the impact of the Spending Review on the NHS

The scale of the funding challenge in health is colossal and whilst spending on health is increasing, the service is under unprecedented strain and struggling to keep pace with relentlessly rising demand, says the Health Committee in its report on Impact of the Spending Review on health and social care. Last year's Spending Review announced that the NHS would receive an additional £8.4 billion above inflation by 2020-21. But whilst previous spending reviews define health spending as the whole of the Department of Health's budget, the 2015 Spending review defines it in terms of NHS England's budget, which excludes, for example, spending on public health, education and training. Using the original definitions, and taking 2015-16 as the base year, total health spending will increase by £4.5 billion in real terms by 2021.

Link: [Select Committee report](#)

NHS England report: Implementing the Five Year Forward View for Mental Health

The implementation plan published by NHS England details a roadmap for delivering on the commitments of the Five Year Forward View for Mental Health, published in February 2016. Central to the implementation plan's commitments are allocation of funding across elements of the programme - the report details how new funding, pledged in response to the Five Year Forward View for Mental Health, rising to £1bn a year by 2020/21 in addition to the cumulative £1.4bn already committed for children, young people and perinatal care, will be made available for CCGs year on year. It also shows how the workforce requirements will be delivered in each priority area and outlines how data, payment and other system levers will support transparency. A copy of the NHS Providers' briefing has been sent separately to Board members.

Link: <https://www.england.nhs.uk/wp-content/uploads/2016/07/fyfv-mh.pdf>

Strengthening financial performance and accountability in 2016/17

NHS Improvement (NHSI) and NHS England (NHSE) have set out measures that are designed to introduce greater control and stability in the provider sector's finances. They are:

The 'reset' sets out the agreed legal responsibilities of individual NHS bodies to live within the funding Parliament has decided should be available to the NHS this year. Specifically, it confirms action to dramatically cut the annual trust deficit, and sharpen the direct accountability of trusts and CCGs to live within the public resources made available by Parliament and the Government in 2016/17.

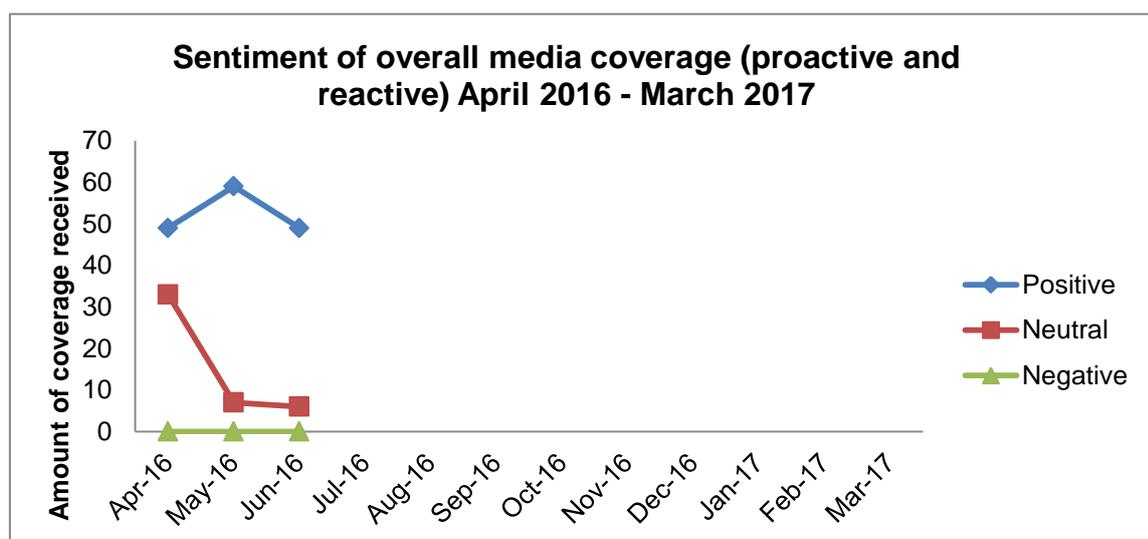
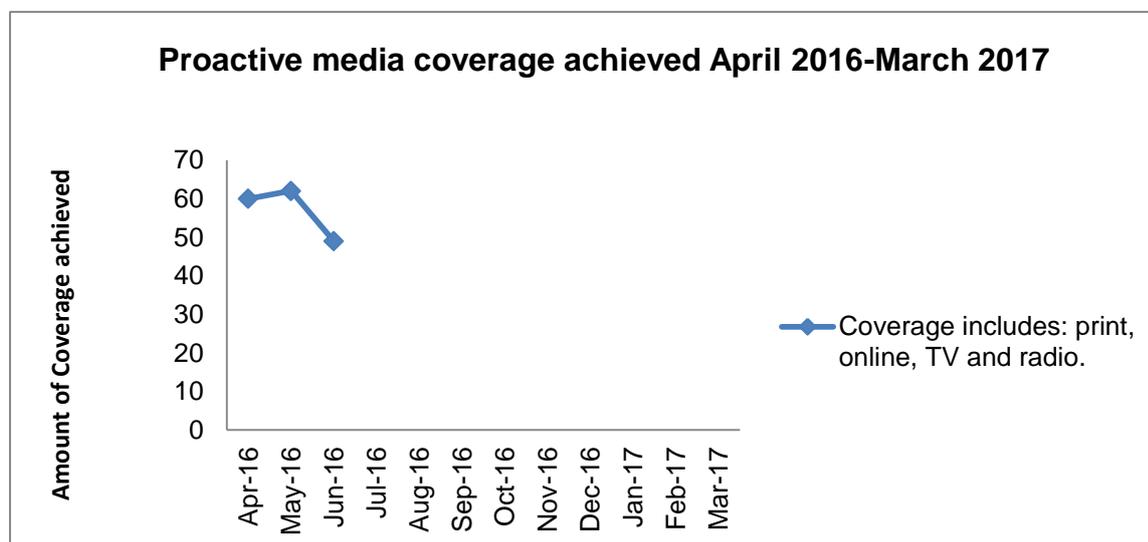
These individual accountabilities will be supplemented by the Sustainability and Transformation Plans now being developed in communities across England, which will set out the wider, shared action they will take together to unleash broader improvement on health, care, and financial sustainability to 2020.

The document sets out a series of 7 actions designed to support the NHS to achieve financial sustainability and improve operational performance. NHS Providers have produced a separate briefing for member organisations which has been circulated separately to Board members.

Link: [Strengthening financial performance and accountability report](#)

External Media Report March 1 – 30 June 2016

The You're A Star Awards event was a key focus for the team in June including event logistics, support collateral and finalising attendees. Media activity primarily supported the Carers Hub – three events - to continue to raise awareness of the service. Media coverage dipped slightly in June; engagement on facebook and twitter continues to grow.



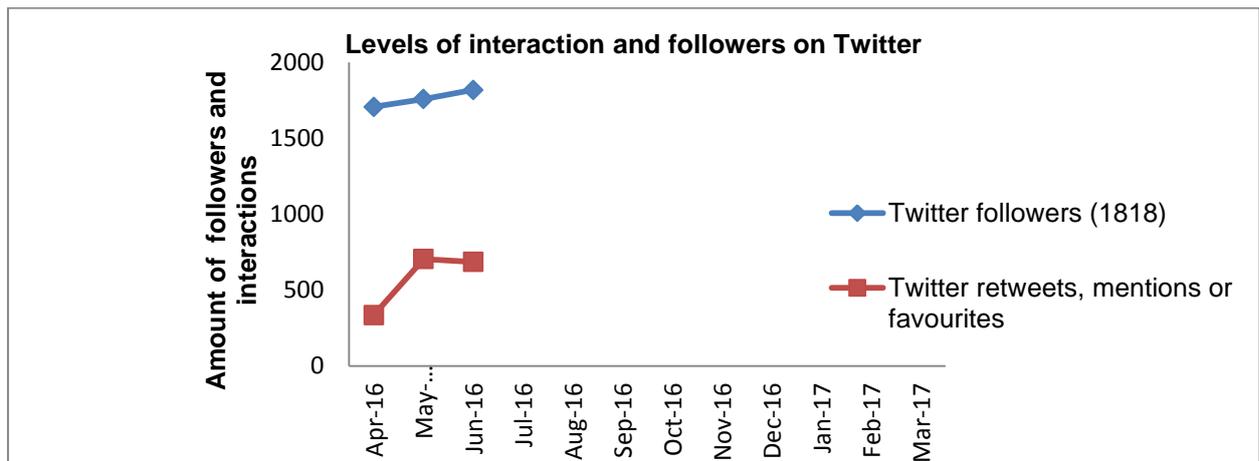
In June the Trust achieved positive/neutral coverage for the following proactive media activity:

- **Carers Week** – featured in the T&A, Ilkley Gazette, Craven Herald, Wharfedale Observer and Pulse Radio.
- **Board on the Road: Carers Presentation** – T&A and Keighley News.
- **Event for Carers: Pharmacy** – T&A and Keighley News.
- **Supporting nurses through Ramadan** – blog for RCNi (Royal College of Nursing on-line forum) from a Trust student nurse, including Trust support for staff during this period.
- **Workforce Race and Equality Standard (WRES) reporting** – Independent Nurse

Social and online media:

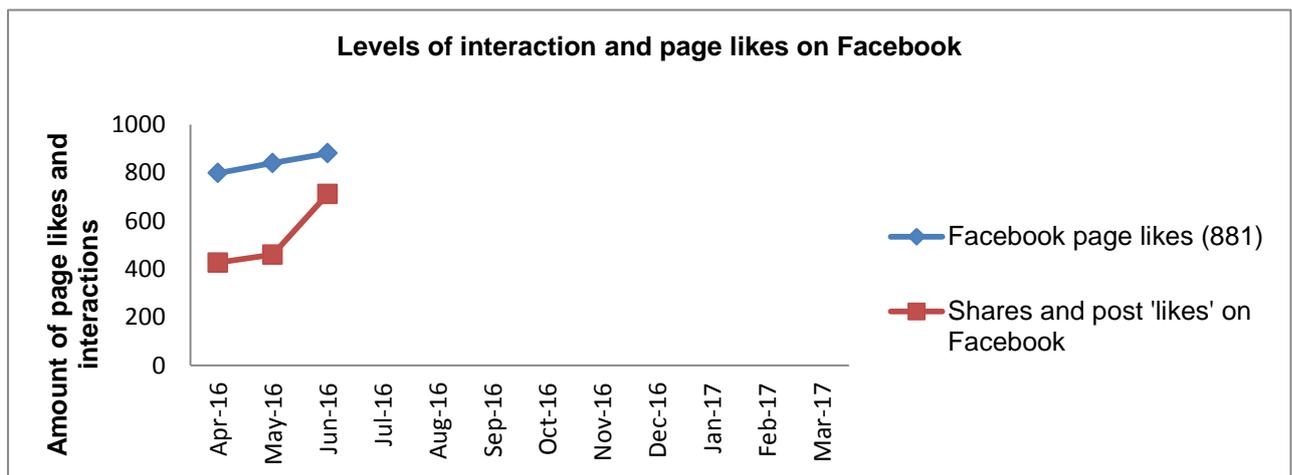
Twitter

twitter.com/BDCFT



Facebook

facebook.com/bdct02



Website

bdct.nhs.uk *You & Your Care*

June – website traffic:

- **8,625 unique visitors** – the number of distinct individual visits, regardless of how many times they visit.
- **13,185 total visits** – all the pages that individuals view.
- **62.49% bounce rate** – visitors leaving the site after only visiting one page.

Communications Team External Media Focus

Quarter 2 (July 2016 – September 2016)

- You're a Star Awards - finalists and winners (on-going to 15 July)
- Communications Strategy (July)
- Cellar Trust Safe Haven opening - (early August, date tbc)
- IAPT service – soft launch end Sept, date tbc; media launch early Oct)
- Annual Members Meeting – (27 Sept)
- Board on the Road meetings - (on-going)