

**BOARD MEETING**  
**26<sup>th</sup> May**

Paper Title:	Nursing Strategy
Section:	Public
Lead Director:	Nicola Lees
Paper Author:	Rebecca Bentley Nursing Professional Lead and Non-Medical Prescribing Lead
Agenda Item:	<b>11</b>
Presented For:	Approval

**1. Purpose of this Report:**

The purpose of this paper is to outline BDCFT Nursing Strategy and its key priorities set out for nursing for the next 3 years. The priorities focus on three key areas, ‘better experience’, ‘better outcomes’ and ‘improved financial efficiency’. This strategy aligns with the national framework for nursing which will be launched next month by Jane Cummings, Chief Nursing Officer.

The Trust Board is asked to ratify the BDCFT Nursing Strategy and to support its launch at our Nursing Celebration Event in June.

**2. Summary of Key Points**

The Nursing Strategy seeks to outline, and align with the key priorities set out nationally for nursing, and show how on a local level we can achieve them.

The strategy begins with the Deputy Chief Executive/, Director of Nursing, Nicola lees, outlining her priorities for nursing in a short film. These priorities are then included in the 3 sections that align with the national framework which add value to better outcomes, better experience and improved financial efficiency.

Through wide consultation across nursing services, the strategy demonstrates what nursing means to our staff, keeping our vision wheel at the centre of our story. This section of the strategy is interactive, each section incorporates a short film describing some key nursing services.

Finally the strategy demonstrates what mechanisms are in place to achieve and deliver on these priorities.

**3. Board / Committee Consideration**

**The board is asked to consider**

- The content of the Nursing Strategy following approval at Quality Safety Committee

**4. Financial Implications**

None

**5. Legal Implications**

None

## 6. Assurance

	Assurance provided?
Board Assurance Framework	No
CQC Themes (see below)	Yes
Monitor Risk Assessment Framework	No
Other (please specify):	

This paper provides assurance in relation to the following CQC Themes:

<b>Safe:</b>	People who use our services are protected from abuse and avoidable harm
<b>Caring:</b>	Staff involve people who use our services and treat them with compassion, kindness, dignity and respect
<b>Responsive:</b>	Services are organised to meet the needs of people who use our services
<b>Effective:</b>	Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence.
<b>Well led:</b>	The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture.

## 7. Equality Impact Assessment

An Equality Impact Assessment has been undertaken and there is no perceived discrimination or concern.

## 8. Previous Meetings/Committees Where the Report Has Been Considered:

Audit Committee	<input type="checkbox"/>	Quality & Safety Committee	<input checked="" type="checkbox"/>	Remuneration Committee	<input type="checkbox"/>	FB&I Committee	<input type="checkbox"/>
Executive Management team	<input type="checkbox"/>	Directors Meeting	<input type="checkbox"/>	Chair of Committee's Meeting	<input type="checkbox"/>	MH Legislation Committee	<input type="checkbox"/>

## 9. Risk Issues Identified for Discussion

There is a risk to organisational reputation if we do not have a clear vision for nursing that embraces the national agenda and identifies priorities for nursing within BDCFT.

## 10. Links to Strategic Drivers

Patient Experience	Quality	Value for Money	Relationships
A clear vision for nursing promotes best practice leading to enhanced patient experience. this puts patients/service users and carers at the centre of everything	The nursing strategy aligns the trusts vision for nursing with the national framework , prioritizing safe and effective care	The nursing strategy supports the trusts commitment to the use of technology to release time to care.	The nursing strategy promotes and supports partnership working ,developing relationships with local stakeholders to deliver high quality care

we do			
-------	--	--	--

### **11. Publication Under Freedom of Information Act**

This paper has been made available under the Freedom of Information Act.

### **12. Recommendations:**

That the Board

- Endorse the priorities within the nursing strategy and agree that they align with the trust values and wider ambitions.
- Support the Nursing Strategy to be launched at the Nursing Celebration Event in June 2016

