

COUNCIL OF GOVERNORS' MEETING

13 AUGUST 2015

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| Paper Title: | Lead Governor Appointment |
| Lead Director: | Mike Smith |
| Paper Author: | Paul Hogg, Trust Secretary and Stella Jackson, Deputy Trust Secretary |
| Agenda Item: | 8 |
| Presented For: | Vote |

PURPOSE OF THIS PAPER:

To provide Governors with information about Lead Governor candidates and the election process to elect the Lead Governor and Deputy Lead Governor.

EXECUTIVE SUMMARY:

At the Council of Governors' meeting on 13 May 2015, it was agreed that:

- Those Governors interested in the Lead Governor role should complete and submit a nomination form;
- Should the position be contested, a secret ballot would take place at the August meeting of the Council of Governors;
- A Deputy Lead Governor role should be established and offered to the person receiving the second highest number of votes; and
- Governors should be given the opportunity to ask Lead Governor candidates questions prior to any vote taking place.

Nominations have been received from Barry Eccles and David Spencer and their candidate statements are attached at Appendix 1.

It is proposed that in the event of a tie, the candidate will be elected through the drawing of a name.

RECOMMENDATIONS:

That the Council of Governors:

- Asks any supplementary questions they have of the Governor candidates prior to the secret ballot taking place;
- Vote for their preferred Lead Governor candidate; and

- Notes the person receiving the highest number of votes will be elected as Lead Governor role and that the person with the second highest number of votes will be elected as Deputy Lead Governor.

BARRY ECCLES

I would like to be Lead Governor because I believe I possess the required attributes and experience to fulfil the role effectively on behalf of the Governors, and I have both the time and energy to commit to the role.

My background includes:

- Assistant Branch Manager, Nationwide Building Society.
- Human Resources Manager with IMI in engineering, and Magnet Joinery.
- Production Director with Low & Bonar in printing & packaging, responsible for three unionised sites employing 850.
- Founder and Managing Director for 15 years of Barnes Kavelle, a Management Consultancy specialising in senior manager recruitment, career transition, coaching & counselling and running assessment centres. Clients included 54 FTSE 350 companies.

Operating at a senior level both within and on behalf of large organisations over many years, has allowed me to develop the skills and experience required for the Lead Governor role:

- Excellent communication skills – used to public speaking.
- The ability to represent others, both individually and corporately.
- Negotiating under pressure with trades unions, bankers, suppliers and clients.
- Preparing and presenting cases at industrial tribunals on behalf of both individuals and employers.
- I have a reputation for being fully prepared to deal with difficult situations, take decisions and implement them.

My current voluntary activities include:

- Panel Member and Chair of Community First .
- A Cranfield Trust Consultant, providing business support to local charities.
- Trustee of a Bradford community-based charity.

DAVID SPENCER

I was a fully qualified Chartered Surveyor by profession and retired in 2003. I believe I have the time and appropriate experience to fulfil and develop the role of Lead Governor.

I spent the final 17 years of my career in higher middle management, gaining extensive experience and skills including:

- Project management/participation for a number of major initiatives;
- Jointly authored publications relating to company property related policy - a national first;
- The introduction of new technology (car phones, fax machines, bespoke computer systems). These were firsts, and subsequently became the industry standard;
- Interviewing prospective new staff and appraising performance of existing staff;
- Sat on a job evaluation committee assessing job descriptions;
- Top level complaint handling, Dealt directly with insurers in responding to professional negligence claims;
- Final reference point on professionally related queries within the company;
- Became responsible for Departmental Health and Safety on a national basis, and the production of literature which received substantial acclaim, being adopted as the standard within other organisations pending advice from the Professional Institution;
- Organised training events for professionals (one day seminars and multi-day conferences);
- Audited and improved an externally prepared quality system and then fully wrote a new system when the size of the organisation doubled through merger;
- Sat on a major professional forum, as secretary and later chairman.

Since retirement:

Chairman of voluntary groups including a social club, a local neighbourhood group and a 500 member Retired Staff Association for which I organise trips and events.