**Council of Governors**

**May 2018**

Paper Title: Chair’s Report

Section: Public

Lead Director: Chair

Paper Author: Mike Smith

Agenda Item:6

Presented For: For Information

Paper Category: Governance & Compliance

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| **Executive Summary:** |
| To update the Council of Governors on national, regional and local issues, discussions at Board and announcements relating to mental health, learning disability and community health services. |

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| **Recommendations:** |
| That the Board/Committee:   * Notes the content of the paper; and * Seek any further clarification as appropriate |

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| **This report supports the achievement of the following strategic aims of the Trust:**  (*please mark those that apply with an X):* | |
| **Quality and Workforce**: to provide high quality, evidence-based services delivered by a diverse, motivated and engaged workforce |  |
| **Integration and Partnerships**: to be influential in the development and delivery of new models of care locally and more widely across West Yorkshire and Harrogate STP |  |
| **Sustainability and Growth**: to maintain our financial viability whilst actively seeking appropriate new business opportunities |  |

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| **This report supports the achievement of the following Regulatory Requirements:**  (*please mark those that apply with an X):* | |
| **Safe**: People who use our services are protected from abuse and avoidable harm |  |
| **Caring**: Staff involve people who use our services and treat them with compassion, kindness, dignity and respect |  |
| **Responsive**: Services are organised to meet the needs of people who use our services |  |
| **Effective**: Care, treatment and support achieves good outcomes, helps to maintain quality of life people who use our services and is based on the best available evidence. |  |
| **Well Led**: The leadership, management and governance of the organisation make sure it's providing high-quality care that is based around individual needs, encourages learning and innovation, and promotes an open and fair culture. | X |
| **NHSI Single Oversight Framework** |  |

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| **Equality Impact Assessment :** |
| N/A |

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| **Freedom of Information:** |
| **Publication Under Freedom of Information Act**  This paper has been made available under the Freedom of Information Act |

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| 1 Ensure the Board is focussed on successful delivery and evolution of its business plans in the context of Integrated Care System (ICS) developments. | **Areas of Board attention during the Quarter:**  **CQC Action Plan & Staff Survey –** An action planhas been agreed by Board and submitted to CQC in accordance with their process and timescale. Governance processes through Board and Committees have been set up to monitor implementation. However the Board recognises that to ensure recovery is sustainable, we must take a more measured and deeper approach to the issues raised both in the CQC report and the staff survey. An update is on the May Council Agenda  **2018/19 Operational Plan –** Development of the annual plan has been a major Board theme during the quarter. The final plan was submitted to NHS Improvement on 30 April. A presentation on the plan and its challenges is on the May agenda.  **Mental Health Clinical Information System** – The clinical information system is a major development for the Trust. The Board agreed that the ‘go live’ of the new system should be put back from May to July to give more time for final system developments, data transfer and training.  **West Yorkshire Mental Health Collaborative –** discussions continued on collaborative arrangements. This is on the Council private agenda.  **West Yorkshire and Harrogate Integrated Care Partnership (ICP).** The Board continues to engage in and monitorprogressacrossthe regional health and care system**.** The principles of a Memorandum of Understanding to underpin the ICPare underdiscussion. |
| 2. Ensure that necessary improvements to governance are robust and embedded. | In response to the findings of the CQC report, an external peer review of the Mental Health Legislation Committee has been commissioned. Two experienced Non-Executive Directors from Humber Mental Health Trust observed our committee on 19 April. The report and recommendations have just been received.  The Board has completed our Annual Board Effectiveness Survey and this will inform our ‘Well Led’ developments during the year. |
| 3 Ensure the Board invests appropriate development time and attention to the challenges and opportunities in our operating environment and has a clear view of where time and energy should be invested. | It was reported previously that Bridget Fletcher the Chief Executive of Airedale Hospital Foundation Trust (AHFT) is retiring in May. Discussions with Airedale, Wharfedale and Craven system leaders were facilitated by Helen Hirst, the CCG Chief Officer, and it was agreed that the appointment of a new AHFT CEO should also combine ‘Health & Care Partnership System Leadership’ for the patch. As we are a significant service provider in AWC, our Board was consulted on the proposals.  The successful candidate is Brendan Brown, currently the chief nurse and deputy chief executive of Calderdale and Huddersfield NHS Foundation Trust. Brendan brings experience of leading in acute settings, working with partners across wider health and care systems. We look forward to working with Brendan to progress integrated health & care in AWC. |
| 4 Ensure continued engagement of the Council of Governors in the work of the Trust and within the local health and care economy. | On 27th March held an extra Council of Governors (CoG) meeting to discuss a paper produced by Colin Perry (Lead Governor) and Sarah Jones (Public Governor) on improving the effectiveness of the CoG. The CQC action plan and results of the Employee Survey were also discussed,  Following on from the Public Governor Elections, we welcomed our new and re-elected Governors at an induction day for Governors on Friday 27 April**.** |
| 5 Facilitate the development of local, regional and national influence to support the Trust’s work and ambitions. | In my capacity as a NHS Confederation Mental Health Network Board member:   * I attended the NS Confederation Mental Health Network Conference & Exhibition where I had the opportunity to join a small group meeting with Claire Murdoch (NHSE Mental Health lead) to discuss progress against the Mental Health Five Year Forward view and the NHS commitment to ensure that Investment in Mental Health Commissioning reaches the front line. * I attended a round table meeting with the Stephen Dorrell, Chair and Niall Dickson Chief Executive of the NHS Confederation and Sean Duggan Chief Exec of the Confed Mental Health Network to help inform the Confederation’s approach to the opportunities and challenges of system integration in health and with social care. * I attended the NHS Confederation Mental Health Network Board. Now that we are half way through the Mental Health Five Year forward view, the network is starting to consider the next five years. Workforce challenges and Mental Health legislation form key elements of this picture. |
| 6 Ensure the Board invests time in developing leadership effectiveness and succession plans. | We welcomed our new Chief Information Officer, Tim Rycroft to the Trust.  Nicola Lees formally left the Trust on 29 April, although 24 April was her final day at the Trust. As approved at March Board, Liz Romaniak, our Deputy Chief Executive and Director of Finance took on the role of Interim CEO and Accountable Officer from 30 April until our new Chief Executive is in place.  We have recruited Neil Cook, an experienced Interim NHS Director of Finance to backfill the Trust’s Director of Finance role. Neil will be joining us initially on a part time basis from Mid-May through to September 2018.    On 25 May the Council of Governors approved the appointment of Brent Kilmurray as our new Chief Executive. Brent will be joining the Trust late August 2018.  Dr Susan Butler (NED) has announced that she will be leaving the Trust in September 2018. Proposals for NED succession and recruitment will be brought to the Council of Governors Nominations committee as soon as practical.  Chair and Non-executive appraisals were completed; presentation to the Council of Governors Remuneration Committee due to take place on 18 April was postponed (not quorate). |